



Tech 101-B Manufacturing Culture

Unit 2: Industrial Policies and Employee Rights

QUIZ

- Who has the main authority to enforce employment related provisions for the American Disability Act?
 - The DOL (department of Labor)
 - The EEOC (equal employment opportunity commission)
 - DOJ (Department of Justice)
- What type of discrimination cases are handled by the EEOC (circle all that apply)?
 - Age
 - Gender
 - Sexual orientation
 - Color
 - Inter species
 - Lazy people
- What does OSHA do? _____
- Per OSHA, “employers have responsibility to provide a _____ and _____ workplace that is free from serious recognized hazards.”
- Who is not covered under OSHA act?
 - Farmers
 - Union workers
 - Farmer employers’ immediate family members
- At a OSHA approved work Site, does the employee pays for his/ her own PPE (personal Protection equipment). T or F
- What does OSHA stand for? _____
- Is OSHA an agency of?
 - The EEOC
 - The DOJ
 - The DOL
- Osha inspections may not be initiated:
 - A fatality or injury
 - Workers complaints
 - During plant closing
 - Imminent danger
- In Higher risk occupations workers do not have the right to access company OSAH records and Material data sheets. T or F?





**Multi-State
Advanced Manufacturing
Consortium**

US DOL SPONSORED TAACCCT GRANT: TC23767
PRIMARY DEVELOPER: Kimberly Alexander – Henry Ford College

RELEASE DATE 09/30/16
VERSION v 001
PAGE 2 of 2

Tech 101-B Manufacturing Culture
Unit 2: Industrial Policies and Employee Rights

QUIZ

SAFETY DISCLAIMER:

M-SAMC educational resources are in no way meant to be a substitute for occupational safety and health standards. No guarantee is made to resource thoroughness, statutory or regulatory compliance, and related media may depict situations that are not in compliance with OSHA and other safety requirements. It is the responsibility of educators/employers and their students/employees, or anybody using our resources, to comply fully with all pertinent OSHA, and any other, rules and regulations in any jurisdiction in which they learn/work. M-SAMC will not be liable for any damages or other claims and demands arising out of the use of these educational resources. By using these resources, the user releases the Multi-State Advanced Manufacturing Consortium and participating educational institutions and their respective Boards, individual trustees, employees, contractors, and sub-contractors from any liability for injuries resulting from the use of the educational resources.

DOL DISCLAIMER:

This product was funded by a grant awarded by the U.S. Department of Labor’s Employment and Training Administration. The product was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership.

RELEVANCY REMINDER:

M-SAMC resources reflect a shared understanding of grant partners at the time of development. In keeping with our industry and college partner requirements, our products are continuously improved. Updated versions of our work can be found here: <http://www.msamc.org/resources.html>.

