Bloodborne Pathogens 115

Lesson 13 in Bloodborne Pathogens 115 states, "When an employee is injured or exposed to blood or bodily fluids in the workplace, employers are required to maintain the employee's medical record for the duration of their employment and for 30 years thereafter." Based on this statement, answer the following exercises.

EXERCISES:

- 1.a. An employee who was hired in 1990 was injured on the job in 1993. If he plans to retire in 2022, what is the last year that the company is required to maintain the employee's medical record?
 - b. How many years total will be maintained on this employee's medical record?
- 2. A local company disposes of former employees' medical records each year. In 2015, the medical records of employees that ended their employment with the company previous to what year can be disposed of?



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