

Casper College Health Science Simulation Center Employer Surveys



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EMPLOYER SURVEY

MEDICAL LAB TECHNICIAN

SCHOOL OF HEALTH SCIENCE

The primary goal of a Medical Laboratory Technician program is to prepare the graduate to function as a competent practitioner. This survey is designed to help the program faculty determine the strengths and areas for improvement for our program. All data will be kept confidential and will be used for program evaluation purposes only. We request that this survey be completed by the graduates immediate supervisor.

BACKGROUND INFORMATION:

Name of Graduate: _____

Length of employment at time of evaluation: _____ years and _____ months.

Name (if different from that on the cover): _____

Eligibility/Credential Status (check all that apply): Eligible Certified

Instructions: Consider each item separately and rate each item independently of all others. Circle the rating that indicates the extent to which you agree with each statement. Please do not skip any rating. If you do not know about a particular area, please circle N/A.

I. KNOWLEDGE BASE (Cognitive Domain)

THE GRADUATE: (3, 5, 11)

A. Has the knowledge necessary to function in the clinical environment.	5	4	3	2	1	N/A
B. Is able to collect data from a patient.	5	4	3	2	1	N/A
C. Is able to interpret data.	5	4	3	2	1	N/A
D. Uses sound judgment while functioning in the clinical environment.	5	4	3	2	1	N/A

II. CLINICAL PROFICIENCY (Psychomotor Domain)

THE GRADUATE: (3, 5, 11)

E. Efficiently performs a broad range of clinical skills.	5	4	3	2	1	N/A
F. Possesses the skills to perform patient assessment.	5	4	3	2	1	N/A
G. Is able to perform current therapeutic procedures and modalities.	5	4	3	2	1	N/A

III. BEHAVIORAL SKILLS (Affective Domain)

THE GRADUATE: (3, 5, 11)

H. Communicates effectively within the clinical environment.	5	4	3	2	1	N/A
I. Conducts himself/herself in an ethical and professional manner.	5	4	3	2	1	N/A
J. Accepts supervision and works effectively with supervisory personnel.	5	4	3	2	1	N/A
K. Is self-directed and responsible for his/her actions.	5	4	3	2	1	N/A
L. Arrives to work prepared and on time.	5	4	3	2	1	N/A
M. Contributes to a positive environment within work environment.	5	4	3	2	1	N/A

IV. ADDITIONAL COMMENTS:**OVERALL RATING:** Please rate and comment on the OVERALL quality of this program's graduate:

5=Excellent

4=Very good

3=Good

2=Fair

1=Poor

Comments:

What qualities or skills did you expect of the graduate upon employment that he/she did not possess?

Please provide comments and suggestions that would help this program to better prepare future graduates.

What are strengths of the graduate(s) of this program?

Signature _____ Date _____ Title _____

Is the above rater the graduate's supervisor?

Circle response:

YES

NO

CASPER COLLEGE
H. E. Stuckenhoff Department of Nursing
EMPLOYER SURVEY OF ADN GRADUATES

Class of: _____

A. Name of Employer (Agency) completing this survey: _____

B. Please rate the graduate employed at your agency on the following behaviors on a scale from 1-4, with 1 being the lowest rating and 4 being the highest rating.

This nurse is able to:	1 low	2	3	4 high
1. assist the client to use appropriate adaptive mechanisms to attain homeostasis in the physical, psychological, sociocultural, developmental, and spiritual dimensions				
2. integrate knowledge from the biological, physiological, and behavioral sciences to provide humanistic client care				
3. use the nursing process in a structured setting to provide client care for individuals and groups across the life span				
4. perform therapeutic nursing interventions in a safe manner				
5. utilize appropriate interpersonal skills and caring behaviors when providing holistic care to clients				
6. individualize safe, comprehensive client care on a day-to-day basis for people experiencing commonly recurring health problems				
7. supervise others less skilled in the technical aspects of nursing				
8. collaborate with other members of the interdisciplinary health care team				
9. utilize interdisciplinary resources in the institution or community according to identified need(s)				
10. demonstrate responsibility for continued personal and professional growth and education				
11. demonstrate responsibility and accountability inherent in the associate degree nurse role				
12. the nursing practice of this graduate is satisfactory				

C. Please provide any additional comments: _____

D. Please provide the title of your position: _____

Casper College Department of Radiography One Year Follow-Up Survey of _____ Graduates

Employer Questionnaire

Information noted herein will be used for statistical purposes only.

Thank you for taking the time to complete this evaluation form.

Employee Name: _____

Employer: _____

Employment Information:

1. Date employment as radiographer began: _____

2. Full time [] Part-time/PRN []

Please rate the employee on the following behaviors (Educational Outcomes for the Radiographer):

SA =Strongly Agree; A=Agree; U=Undecided; D=Disagree; SD=Strongly Disagree; NA=Not Applicable

The employee is able to:	SA	A	U	D	SD	NA
1. synthesize and apply knowledge from the biological, physical and radiographic sciences to provide humanistic patient care;						
2. perform radiographic skills in a manner safe to the patient, other health team members, and self within the professional scope of practice;						
3. adapt radiographic positioning to various bodily habits;						
4. adapt radiographic technique to various pathological conditions.						
5. adapt radiographic technique to accommodate different machines and/or equipment;						
	SA	A	U	D	SD	NA
6. collaborate with other members of the health team and supervise others less skilled in the technical aspects of radiography;						
7. critique radiographs for accuracy of positioning and technique to meet the satisfaction of the radiologist.						

8.	administer diagnostic radiation so as to minimize radiation exposure to the patient, other health professionals and self;						
9.	demonstrate responsibility for continued personal and professional growth and education;						
10.	demonstrate the ability to communicate effectively with patients and coworkers.						
11.	demonstrate the ability to utilize problem solving and critical thinking skills in the health care setting.						
12.	provide adequate patient care and management skills during radiographic procedures.						
13.	practice within the profession's legal and ethical boundaries, to meet the needs of the patient and the healthcare community.						

Signature: _____ Date: _____

Position: _____

Please feel free to comment on the following areas:

Where do you feel the program could have helped the graduate to improve (Weaknesses)?

What areas do you feel the graduate excels in (Strengths)?

Other comments:



EMPLOYER SURVEY

Sponsoring Institution/Consortium Name: _____

CoARC Base Program ID#: _____

CoARC PSG add-on, Satellite Option, or Scheduling Option Program ID# (if applicable): _____

NOTE: Completion of this survey is required as part of outcomes assessment by the program's accreditation body (CoARC).

The purpose of this survey is to help faculty evaluate the Program's success in preparing graduates to function as competent respiratory therapists. Compiled data from all returned surveys will be used to evaluate program quality; data from individual surveys will be held in strict confidence. The CoARC requests that this survey be completed by the graduate's immediate supervisor.

BACKGROUND INFORMATION:

Name of Graduate: _____

Length of employment at time of evaluation: _____ years and _____ months.

Name (while enrolled in the Program, if different than above): _____

Eligibility/Credential Status (*check all that apply*):

- CRT eligible CRT CPFT RPFT CRT-SDS RRT-SDS
- RRT eligible RRT NPS RPSGT Other _____

INSTRUCTIONS: Consider each item separately and rate it independently of all others. Check the rating that indicates the extent to which you agree with each statement. Please do not skip any rating.

5 = Strongly Agree 4 = Generally Agree 3 = Neutral (acceptable) 2 = Generally Disagree 1 = Strongly Disagree

NOTE:

Please provide detailed comments for any item rated below 3.

I. KNOWLEDGE BASE (Cognitive Domain)

THE GRADUATE:

- A. Has a solid professional knowledge base. 5 4 3 2 1
- B. Has a solid general medical knowledge base. 5 4 3 2 1
- C. Accurately interprets pertinent clinical information from medical records and physical findings. 5 4 3 2 1
- D. Recommends appropriate therapeutic interventions based on physiological data and patient assessment information. 5 4 3 2 1
- E. Makes sound clinical judgments. 5 4 3 2 1

Comments: _____

II. CLINICAL PROFICIENCY (Psychomotor Domain)

THE GRADUATE:

- A. Is proficient in the clinical skills required on the job. 5 4 3 2 1



- B. Can efficiently perform an overall patient assessment. 5 4 3 2 1
- C. Competently performs the therapeutic procedures and modalities required on the job. 5 4 3 2 1
- D. Competently performs the diagnostic procedures required on the job. 5 4 3 2 1

Comments: _____

III. BEHAVIORAL SKILLS (Affective Domain)

THE GRADUATE:

- A. Has effective oral communication skills. 5 4 3 2 1
- B. Has effective written communication skills. 5 4 3 2 1
- C. Behaves in an ethical and professional manner. 5 4 3 2 1
- D. Functions effectively as a member of the healthcare team. 5 4 3 2 1
- E. Accepts supervision and works effectively with supervisory personnel. 5 4 3 2 1
- F. Is self-directed and responsible for his/her own actions. 5 4 3 2 1
- G. Arrives to work prepared and on time. 5 4 3 2 1
- H. Contributes to a positive environment in the department. 5 4 3 2 1
- I. Displays respect for beliefs and values of all persons regardless of cultural background, religion, age or lifestyle. 5 4 3 2 1

Comments: _____

5 = Excellent 4 = Above Average 3 = Average 2 = Below Average 1 = Poor

IV. OVERALL RATING OF THE GRADUATE: 5 4 3 2 1

Additional Comments: _____

Rater Name: _____

Date: ____/____/____

Title: _____

Phone Number: () - -

Email: @

Thank you!