# **Evaluation of the Connecticut Health and Life Sciences Initiative: January 2016 Interim Report**

Presentation to the HL-SCI Advisory Board

Juliana Pearson, CNA Education Christine Mokher, Ph.D., CNA Education December 18, 2015



This work is licensed under the Creative Commons Attribution 4.0 International License. To view a copy of this license, visit http://creativecommons.org/licenses/by/4.0/.



This product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership.

#### Interim Evaluation Report – Overview

- Describes HL-SCI implementation across the consortium since the last interim report, as well as case studies at:
  - Manchester
  - Norwalk
- Results include:
  - Updated, aggregate data on HL-SCI progress toward goals
  - Document analysis of case study programs
  - Findings from interviews and focus groups conducted during site visits (including interviews with students in case study programs)
  - Summary of a survey grant staff administered to students in math and science boosters (by semester and college)



#### Efforts to Increase Interview and Focus Group Participation

- Recruitment process began earlier in the semester
- Close coordination with curriculum innovation coordinators to schedule focus groups
- Larger sample targeted for recruitment
- Additional recruitment focused on flagship programs
- Extensive follow-up process during recruitment
- Lunch provided



# **General Findings**

- The HL-SCI consortium has met, exceeded, or is on track to meet all deliverable goals outlined in the original proposal to the US Department of Labor
- Focus group and interview participants are satisfied generally with their courses and programs and would recommend them to others
- What students like most about their programs:
  - Hands-on, interactive, and relevant coursework
  - "Fantastic," dedicated, and accessible professors
  - Clinical opportunities
  - Rapport among students
  - Student outcomes (e.g., success on licensing exams)
- Student challenges include:
  - Time management and balancing school with job and family obligations
  - Learning a large amount of material in a short period of time
  - Navigation of the Prior Learning Assessment (PLA) system

At Manchester:

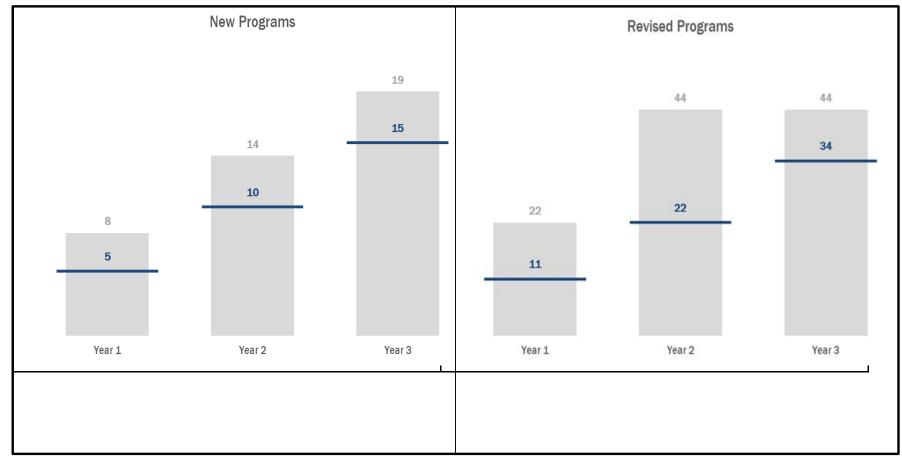
- Schedule classes so they are convenient to working professionals and offered on the same days so that students are able to make fewer trips to campus
- Clarify the prior learning assessment process
- Increase the Internet bandwidth availability and access to computers on campus for accessing course materials

At Norwalk:

- Clarify the prior learning assessment process and how credits are awarded
- Provide more career guidance
- Address issues associated with larger cohort in the nursing program

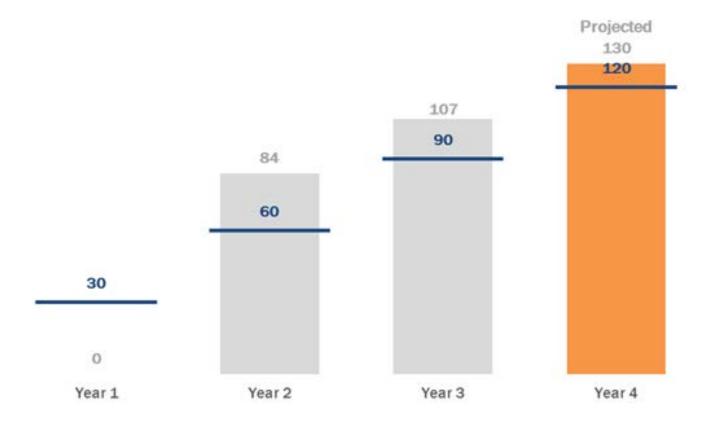
# **Development & Revision of Programs - Goals**

Total grant goals for new and revised programs have already been exceeded



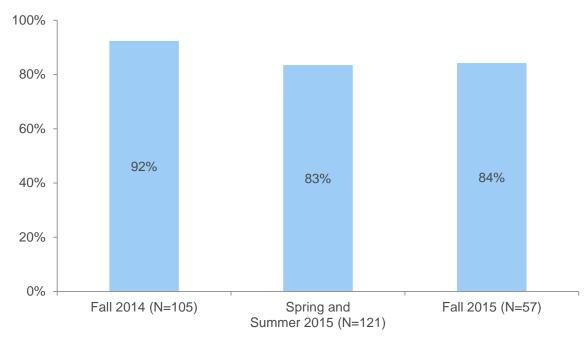
#### Math & Science Booster Modules - Goals

 Boosters are being implemented at all 5 campuses, and the consortium is on-track to exceed the grant goal



## Math & Science Booster Modules - Feedback

- Student Survey on math and science booster modules
  - Most students would recommend the boosters to others:

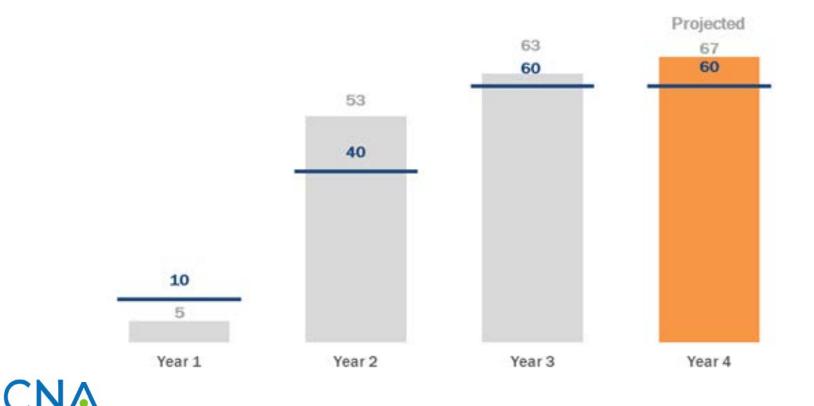


- Most students agreed the boosters were appropriately challenging and increased their understanding of content
- Students would like boosters to provide additional opportunities to quiz themselves and more multimedia content



#### **Online & Hybrid Courses - Goals**

The consortium has already exceeded its goals for online and hybrid courses



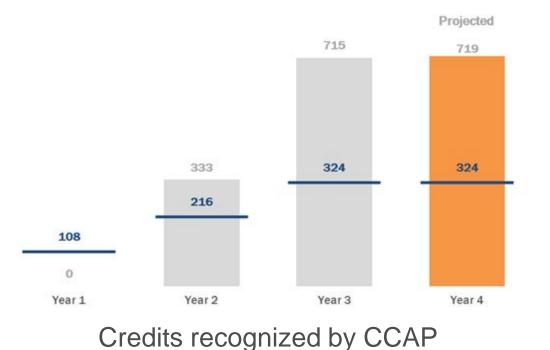
## Online & Hybrid Courses – Feedback

- Most participants preferred in-person courses to online courses
- Students who have taken both in-class and online courses tended to provide higher ratings for in-person than online courses
- Perceived advantages of in-person courses:
  - Allow students to receive immediate responses to their questions
  - Are more hands-on and interactive
- Students who live far from campus cited the convenience of online courses



## Prior Learning Assessments - Goals

- HL-SCI has exceeded the goals for:
  - The number of students receiving PLA credits and credits awarded
  - Programs and credits recognized by the Connecticut Career Assessment Program (CCAP)
- Students are aware of PLA process, but some believe they should have received more credit or found the system difficult to navigate.



## Internships and Job Placement Services

- HL-SCI has exceeded the goal for internship placement
- Few students participated in internships outside of clinical requirements for their programs
- Most students on both campuses said they did not receive career guidance from the college
- Those who did receive career guidance reported positive experiences with it
- Students would like more career guidance



- Spring site visits will be completed at Capital, Gateway, and Middlesex in February and March
- CNA will submit a final report in September that includes:
  - Summary of findings from all site visits
  - Results of a second consortium-wide student survey to gather their feedback on what is working well and what can be improved
  - Results of the quantitative evaluation
- Quantitative data analysis
  - Consortium colleges are finalizing a standardized system for collecting data on HL-SCI students and outcomes; CNA will receive data in early 2016
- CNA will use this data to examine the impact of HL-SCI on student outcomes