



## Strategic Partnership Assessment – Level of Importance

<u>Partner Leadership</u>					
<b>Rating Scale</b>					
Please rate the level of importance of each statement below for your workforce system - community college - employer strategic partnership.					
<b>Extremely Important (EI) – Very Important (VI) – Somewhat Important (SI) – Neutral (N) - Not Important (NI)</b>					
Leaders of organizations in the partnership are fully engaged and committed to the partnership.	EI	VI	SI	N	NI
Leaders of organizations in the partnership articulate what could be accomplished together and the benefits of collaboration.	EI	VI	SI	N	NI
Leaders of organizations in the partnership work toward a shared strategic vision and plan.	EI	VI	SI	N	NI
Leaders of organizations in the partnership empower and incentivize staff to create and enhance partnerships.	EI	VI	SI	N	NI
Leaders of organizations in the partnership focus on new ideas, assets, and opportunities together.	EI	VI	SI	N	NI
Leaders of organizations in the partnership use data and information to make informed decisions on working together and understand impact of the work.	EI	VI	SI	N	NI

<b>Partnership Coordination and Communication</b>					
Organizations in the partnership fully understand the assets each brings to the table and how they complement one another.	EI	VI	SI	N	NI
The vision, strategies and priorities of the partnership are reflected in partners' plans and strategies.	EI	VI	SI	N	NI
Each organization in the partnership commits the appropriate staff and resources and has operational systems and organizational supports and infrastructures to meet obligations of the partnership.	EI	VI	SI	N	NI
The partnership is nimble enough to meet new needs and opportunities.	EI	VI	SI	N	NI
The partnership is helping to meet the needs of employers and current and future workers in the region.	EI	VI	SI	N	NI
Organizations in the partnership communicate externally the value of the partnership to key stakeholders at the state, regional and local level.	EI	VI	SI	N	NI
The organizations in the partnership effectively communicate internally to each other.	EI	VI	SI	N	NI
The partnership measures the performance and impact of the partnership.	EI	VI	SI	N	NI
<b>Partnership Resources (Non-Financial and Financial)</b>					
Each partner clearly understands what resources each bring to the partnership.	EI	VI	SI	N	NI
The partnership makes effective use and aligns funding opportunities, strategic initiatives, and other resources to pursue key activities and priorities.	EI	VI	SI	N	NI

## Strategic Partnership Assessment – Current State

<b><u>Partner Leadership</u></b>					
<b>Rating Scale</b>					
Please rate each statement below to assess the current state of your workforce system - community college - employer strategic partnership.					
<b>Extremely Strong (ES) – Very Strong (VS) – Somewhat Strong (SS) – Neutral (N) - Not Strong (NS)</b>					
Leaders of organizations in the partnership are fully engaged and committed to the partnership.	ES	VS	SS	N	NS
Leaders of organizations in the partnership articulate what could be accomplished together and the benefits of collaboration.	ES	VS	SS	N	NS
Leaders of organizations in the partnership work toward a shared strategic vision and plan.	ES	VS	SS	N	NS
Leaders of organizations in the partnership empower and incentivize staff to create and enhance partnerships.	ES	VS	SS	N	NS
Leaders of organizations in the partnership focus on new ideas, assets, and opportunities together.	ES	VS	SS	N	NS
Leaders of organizations in the partnership use data and information to make informed decisions on working together and understand impact of the work.	ES	VS	SS	N	NS

<b><u>Partnership Coordination and Communication</u></b>					
Organizations in the partnership fully understand the assets each brings to the table and how they complement one another.	ES	VS	SS	N	NS
The vision, strategies and priorities of the partnership are reflected in partners' plans and strategies.	ES	VS	SS	N	NS
Each organization in the partnership commits the appropriate staff and resources and has operational systems and organizational supports and infrastructures to meet obligations of the partnership.	ES	VS	SS	N	NS
The partnership is nimble enough to meet new needs and opportunities.	ES	VS	SS	N	NS
The partnership is helping to meet the needs of employers and current and future workers in the region.	ES	VS	SS	N	NS
Organizations in the partnership communicate externally the value of the partnership to key stakeholders at the state, regional and local level.	ES	VS	SS	N	NS
The organizations in the partnership effectively communicate internally to each other.	ES	VS	SS	N	NS
The partnership measures the performance and impact of the partnership.	ES	VS	SS	N	NS
<b><u>Partnership Resources (Non-Financial and Financial)</u></b>					
Each partner clearly understands what resources each bring to the partnership.	ES	VS	SS	N	NS
The partnership makes effective use and aligns funding opportunities, strategic initiatives, and other resources to pursue key activities and priorities.	ES	VS	SS	N	NS

## Partnership Activities

Please describe 3 major activities, products, services, and/or initiatives that have been implemented or being developed and by your workforce system-community college-employer partnership.

## STRATEGIC PARTNERSHIP ASSESSMENT – SUMMARY/OBSERVATIONS

### KEY LEARNINGS:

- Where are the greatest disparities between “Level of Importance” and “Current State”?
- Where is the greatest agreement between “Level of Importance” and “Current State”?
- How does this exercise inform the future direction for your partnership?