



### **Badging Workgroup Goal:**

The goal of the work group is to develop an **employability skills badging framework** that will be implemented by the Oregon SCC Grant Consortium Colleges in partnership with industry employers, the Higher Education Coordinating Commission (HECC), the Oregon Workforce Talent and Development Board (WTDB), the regional workforce boards, and K-12 partners.

### **Badging Workgroup Summer Outcomes:**

1. The Badging Work group will create an **employability skill badging framework** to be administered by the 9 community colleges in the Oregon SCC Grant Consortium that will
  - a. align to and build upon to the Oregon Employability Skills badging framework in K-12;
  - b. consider varying levels along a secondary to post-secondary continuum;
  - c. establish credit for prior learning options for students.
2. Consortium community colleges and corresponding industry partners will identify the programs in which they will implement the **employability skills badging framework** (e.g., credit programs, non-credit programs, apprenticeship, pre-apprenticeship, IET).
3. Consortium community colleges and corresponding industry partners will map the employability skill badges to their chosen program curriculum in either Advanced Manufacturing or Cybersecurity or both.
4. The Badging Work Group will create a crosswalk visual for accepting **employability skills badges** from Oregon high schools, as Credit for Prior Learning (CPL), and from consortium colleges with consideration for:
  - a. badging system platform differences;
  - b. badging implementation program differences (e.g., IET, credit, apprenticeship);
  - c. LMS integration differences
    - i. Impact this may have on issuing badges
5. The Badging Work Group will identify which colleges will pilot the **employability skills badging framework** in fall term 2022 and winter term 2023. The goal will be that all consortium colleges will pilot employability skills badging framework by spring 2023. Full roll out of badging implementation by Fall Term 2023.
6. The Badging Work Group will develop employability skills badging imagery
  - a. By employability skill;
  - b. College Image (color/name).
7. The Badging Work Group will establish where the issuing of badging will live (e.g., individual college, consortium level).
8. The Badging Work Group will create a badging marketing plan.

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