# **Oregon Employability Skills Badging Framework**



## A Digital Badge is:

- A digital emblem symbolizing skills and accomplishments.
- Representative of attained knowledge, specific skill, set of skills, certificate, etc.
- Comprised of detailed content describing how the earner achieved the badge.
- Easy to share on social media.
- Tethered to an Oregon Community College to validate and verify achievement.

## Why Use Digital Badges?

- Make informed hiring decisions
- Verify evidence of skills and achievements
- Retain workers by offering more engaged training
- Track and nurture talent
- Build productive and successful teams
- Differentiate your organization

# Badge Earner

#### **Broadcast Achievements**

Publicize skills and achievements to peers, potential employers, and others.

### **Engagement & Retention**

Working harder to earn badges results in better grades and increased engagement.

#### **Up-Skilling / Life-Long Learner**

Older degrees can be enhanced with new credentials, maintaining professional relevance.

## Learn it.

"I've always been bad at talking about myself in interviews, but interviewing with digital badges gave me a voice I didn't know I had."

# Institution

## **Increase Engagement / Retention**

Badges link directly to institution and encourage continuation to next level.

#### **Increase Recruitment**

Viral social media exposure around earned badges allows students to stand-out among similar programs.

### **Up-Skill Workforce**

Badging allows individuals who already hold degrees the opportunity to enhance their skills.

# Earn it.

Badging is growing in popularity as students consider time to value for their educational investments.

# Employer

#### **Verified Skills**

Trusted "seal of approval" for employers validating existing talent or potential hires; reduces HR time.

### **Employee Retention**

Align potential candidates with jobs that exploit already proven skills and interests.

## Manage Employee Professional Development

Easily identify individuals with specific skillsets to create diverse work teams.

# Share it.

Digital badging is fast becoming the currency of choice in Oregon's marketplace of knowledge and skills.

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