

Employability Skills Badging Framework



OREGON CONSORTIUM

U.S. Department of Labor Strengthening Community Colleges Training Grant

Consortium Goal

- Develop an **Employability Skills Badging Framework** to be implemented by the Oregon SCC Grant Consortium Colleges in partnership with:
 - industry employers
 - Higher Education Coordinating Commission (HECC)
 - Oregon Workforce Talent and Development Board (WTDB)
 - regional workforce boards
 - K-12 partners

Consortium Colleges
Central Oregon CC
Chemeketa CC
Clackamas CC
Klamath CC
Lane CC
Mt. Hood CC
Portland CC
Rogue CC
Southwestern Oregon CC

The Employability Skills Badging Framework will:

- Align with and build upon the Oregon Employability Skills badging framework in K-12
- Consider varying levels along a secondary to post-secondary continuum
- Include levels, skills categories and assessments
- Establish credit for prior learning options for students

Consortium Community Colleges and Industry Partners working together to:

- Identify the programs within **Advanced Manufacturing** and **Cybersecurity** in which to implement the badging framework
 - credit programs
 - non-credit programs
 - apprenticeship
 - pre-apprenticeship
 - IET
- Map the employability skill badges to program curricula in either Advanced Manufacturing or Cybersecurity or both
- Create a visual crosswalk for badge acceptance by Oregon high schools, as Credit for Prior Learning (CPL), and from consortium colleges; with consideration for:
 - badging system platform differences
 - badging implementation program differences (e.g., IET, credit, apprenticeship)
 - LMS integration differences & impact this may have on issuing badges
- Pilot the **Employability Skills Badging Framework** by all consortium colleges by Fall 2023
- Fully-implement the **Employability Skills Badging Framework** by Winter 2024

Badging Levels
KNOWLEDGE
SKILL
ABILITY

Dedicated “Badging Work Group” meeting regularly

Membership includes all 9 consortium colleges, industry, HECC and K-12

- Developing employability skills badging imagery that incorporates consortium and individual CCs
- Establishing a “home” for issuing badges (e.g., individual college, consortium level)
- Creating marketing plan

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