## WISE Pathways

Women in Sustainable Employment

Building awareness of careers in construction, energy & utilities, public safety, and manufacturing for women.





## **Teamwork** Everybody works together All depend on others to do their part Help when you can Ask for help when needed Listen Speak up

#### Cooperation

- Work together
- It IS your job
- Offer to help when available
- Life may not seem fair
- No sulking

#### Communication & Listening

#### Communication

- Listen
- Put message in your own words
- Clarify (ask questions)
- Block out distractions

#### **Active Listening**

- Look the speaker in the eye
- Don't interrupt the speaker
- Don't move around
- Nod your head
- Concentrate
- Repeat instructions and ask appropriate questions when the speaker has finished

#### **Barriers to Listening**

- Bias or prejudice
- Language differences or accents
- Noise
- Worry, fear, or anger
- Lack of attention
- Daydreaming
- Distractions

#### Sending Messages

#### **Effective Verbal Messages**

- Are brief, succinct, and organized
- Are free of jargon
- Do not create resistance in the listener
- Require practice/rehearsal
- Don't include accusations and sarcasm
- Focus on behavior and actions needed



# **Coded Communication** Exercise

#### Case Study - Digging a Hole

- Study the case
- Identify options
- What should you do?
- Present decision and reasoning

### **Building awareness** of careers in construction, manufacturing, public safety, and energy & utilities

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