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30 Sheppard Road
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Work History - Academic

Thomas Edison State University (NJ) - (Online)

Cybersecurity Advisory Board (Graduate Certificate Program for Utilities)	'16 -Present
Educational Consultant (Course Developer)	'15 -Present
Mentor (Online Instructor)	4/17 - Present

Quinsigamond Community College (QCC) – Worcester, MA

Adjunct Faculty – Cybersecurity & Computer Information Systems (Online & Face-to-face)	'84 – Present
Workshop Leader: Cybersecurity & Supply Chain Security (Training & Education Center)	8/'14
Adjunct Faculty – Education	'76 – '84
Faculty Member (Full time) –Education Department	'76 – '78

University of Maryland, R. Smith School of Business – College Park, MD

Adjunct Faculty - Cybersecurity Leadership Program, Federal IT Acquisition course	3/'13 – 6/'13
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Mass. Board of Regional Community Colleges (@QCC)

'78 – '80

Training Developer/ Program Coordinator

- Developed federal funding for innovative model statewide training program.

Work History - Industry

Institute for Defense Analyses – Alexandria, VA

9/'18 – Present

Consultant (contractor) – **Software Assurance and Supply Chain Security**

EMC Corporation – Hopkinton, MA

3/'96 – 4/'14

Sr. Consultant Product Manager – **EMC Product Security Office (including RSA)** 2/'06 – 4/'14

- Supply Chain Assurance Lead
 - Security lead – formal EMC wide Supply Chain Risk Management (SCRM) Program
 - Principal author of EMC Source Code Protection Standard
 - Source Code Protection Program Engineering Lead
 - Industry recognized lead in Supply Chain Risk Management
 - Published Standard & Accreditation re: tainted & counterfeit products
 - Co-chair of SAFECode whitepaper on Supply Chain Integrity Controls
 - SME for EMC Gov't Affairs re Cyber Legislation @ Senate subcommittee
 - DHS/DoD/NIST *Supply Chain & Software Assurance* Working Groups (since '07)
- Federal Security Compliance Specialist
 - Security lead from PSO defining EMC and RSA Federal compliance & status
 - Lead author of EMC Federal Engineering Product Requirements
 - Security lead for VMAX array encryption module certification for FIPS 140-2
- Responsible for driving “Secure Serviceability” requirements throughout EMC product line
- Product Manager for unique service authentication security technology embedded in EMC's premiere storage system in production today with over 20,000 systems

Principal Architect – “Extended Enterprise” (e-business & extranet apps dev. group)

6/'02 – 2/'06

- User Security & Content Entitlement Lead on \$20M project to revamp EMC's web portal for customers, partners and employees; hosts all product info and SSO for 30+ applications.
- First major instance of VMware on blade servers with first RSA single-sign-on security

- Led early efforts to establish identity & access control info that governs > 400k people
- Team member that modified overall IT project methodology

Field Consultant – Information Assurance (additional field & Customer facing role) 01/'00 – 2/'06

- Customer facing expert on security controls used in supporting EMC products

Director of Information Security 1/'00 – 6/'02

- Led design of EMC's first Virtual Private Network (VPN) in EMC plus RSA SecurID
- Assessed business risk most new IT systems; redesigned Internet gateways for EMC

Director of Operations, EMC University 1/'98 – 1/'00

- Managed registration and training facility demands to accommodate an explosive growth of new employees (> 10,000 in 2 years)

Director of Technical Services 3/'96 – '1/98

- Responsible for EMC's corporate IT infrastructure, including (Data Center, Systems, Network, Help Desk and PCs) during expansive growth
- Created 1st Sales showcase to EMC Customers. Now part of EMC Cust. Briefing Cntr.
- Created 1st IT security policies: Internet, email and PC usage
- Enabled EMC's Clarify CS System to meet global performance requirements
- Brought RSA SecurID to EMC Corp. for authentication

New England Electric (now National Grid) –Westboro, MA 5/'80 – 2/'96

Manager, Technical Services 6/'93 – 2/'96

- Responsible for all technical computer and network resources. (Data Center Operations, Networks, Systems and Help Desk)
- System implementation support for new ERP
- Responsible for Disaster Recovery including hot site testing
- Responsible for Operations Security
- Responsible for Desktop Publishing Group (chargeback or perish)

Manager, Computer Resources Planning 2/'87 – 6/'93

- Key member of team that planned new corporate systems (e.g. ERP, email systems)
- Budget responsibility for IT with complex cross company charge-backs.
- Created work management system in support of 1.3M customers for Mass Electric, Narragansett and Granite State Electric. (lasted > decade).

Staff Assistant to Chief Operating Officer 1/'86 – 2/'87

- Development position awarded on merit
- Assisted COO with budget and personnel coordination (8k employees and \$250M range)
- Analysis, policy recommendations, executive briefings, and inter-company benchmarks.

Senior Systems Analyst '82

- 1st adoption of PCs; video prep of Chairman for regulatory "Rate Case"
- For NEPSCo President: coordinated transfer of all employees to 1st HMOs in N.E.

Energy Institute – Educational Coordinator '81 – '82

- 2 person internal startup. Successful seminars that attracted major global utilities
 - *Preventing Energy Theft* was biggest money maker

Data Processing Educational Coordinator '80 – '81

Publications

Technovation, Special Issue on Supply Chain

"Criticality Analysis and the Supply Chain: Leveraging Representational Assurance" 7/'14

CrossTalk, The Journal of Defense Software Engineering.

"Collaborating Across the Supply Chain to Address Taint and Counterfeit" 3/'14

National Presentations (selective)

UCONN Center for Hardware Assurance, Security & Engineering (CHASE) Conference	6/'16
Trustworthy Suppliers Framework Forum (@ NIST, (Panel Member)	5/'16
RSA Conference (NIST Cybersecurity Framework & Suppliers)	3/'16
RSA Conference (Cyber Insurance, Avoiding Development Attacks, Supply Chain Panel)	4/'15
SOURCE Security Conference (SCAP for Everyone)	4/12
Software Engineering Process (SEPG - CMMI) Conf. (Resilient SW)	3/12
RSA Conference (Supply Chain Panels)	'11 & '12
Critical Infrastructure Congress (2 sessions))	12/10
Computer Security Applications Conference (3 sessions)	12/10
DHS/DoD/NIST Software Assurance Forum (2 sessions)	10/10
RSA Conference (Source Code Protection session) & Gov't Policy Facilitator	4/10
DHS/DoD/NIST Software Assurance Forum: SAFECode.org Training Whitepaper	3/09
DHS/DoD/NIST Software Assurance Forum: Panel: Overcoming Barriers to SwAssurance	12/08
Software Engineering Institute/Carnegie Mellon Univ.: Business Case for Software Assurance	9/08
EMCWorld: conference VMAX (Symmetrix) System Security	2008
DHS/DoD/NIST Software Assurance Forum: Education Panel; EMC Product Assurance	2008
National Academy Sciences (DC) Panel: Dependable Systems	2007

Awards**Open Group Trusted Technology Forum**

Outstanding Contribution Award 2013

Westboro Chamber of Commerce

President's Award for Transportation Planning 1986

Community

University of Massachusetts – Dartmouth, MA

Computer Science Industrial Advisory Board '07 – **Present**

Open Group's Trusted Technology Provider Standard (ISO/IEC-20243)

Chair - Global Outreach & Standards Harmonization '10 - **Present**

Sagamore Highlands Association (Bourne, MA) – **Treasurer**

President '06 - **Present**
'04 – '06

Westboro Chamber of Commerce – **Transportation Chair**

'83 – '86

Led a Mass. state effort to plan for improvements to Route 9.

Brought four communities together for first time. Improvements remain today.

Worcester City Manager's Cable TV Advisory Council - **Vice Chair**, Negotiating Committee

'83

Education**Tufts University**

B.A. (Liberal Arts) '72

Worcester State University

M. Ed. Education '76

M. Ed. **Computer Science** '83

Harvard Business School: "Managing the Information Resource" program

'93

Nominated by NE Electric *Chairperson of Board* to attend global program for IT leaders

Certifications:

CISSP and CSSLP (*Certified Secure Software Lifecycle Professional*)

'09 -