**Registered Apprenticeships in Ohio**

**Fact**

State staff will draft the program plan that contains all state regulations and apprentice training requirements for any interested organization.

**Let’s dispel the myths about Registered Apprenticeships!**

**Myth**

**A Registered Apprenticeship program can’t make revisions to the plan.**

**Myth**

**A small employer can’t become a Regis- tered Apprenticeship sponsor.**

**Fact**

There is no limit to the size of the employer, as long as the

journeyperson-to-apprentice ratios can be met.

**Fact**

Actually, partial revisions can be

proposed! State staff can assist you with the drafting process. These

changes must be submitted to the state for review and approval.

**Myth**

**The paperwork that needs to be completed for recognition by the state is *extensive and difficult.***

**Myth**

**Registered Apprenticeships are *only***

**for the construction industry.**

**Fact**

The National Registered Apprenticeship System applies to 1,349 different occupations.

The industry sectors are quite diverse and include healthcare, advanced manufacturing, aerospace, construction, information technology, law enforcement, education, and

business services to name a few.

**Implementation**

The classroom provider will work with you to develop a curriculum based on the program plan for contact hours to add to the program plan.



**QUESTION**

**Who oversees the National Registered Apprenticeship System in Ohio?**

**Myth**

**There are no financial incentives available for participating as a Registered Apprenticeship sponsor.**

**ANSWER**

The Ohio Department of Job and Family Services is the State

Apprenticeship Agency is

recognized and approved by the

U.S Department of Labor’s Offi ce of Apprenticeship to administer the program through *state*

regulations.

**Fact**

This is incorrect, as the

progressive wage schedules

established within the Registered Apprenticeship regulations are designed to offset the costs of

training while the sponsor

organization receives productivity from their apprentices.

The U.S Department of Labor’s Offi ce of Apprenticeship

administers the National

Registered Apprenticeship System based on *federal* regulations.

These programs reduce employee turnover, onboarding costs, and recruitment costs. There is also

increased safety in the workplace.

**Myth**

**All Registered Apprenticeship sponsors and programs are union-based.**

**Fact**

Registered Apprenticeships are offered widely across all industries and include union and non-union programs. Some examples of

sponsors include committees,

individual employers, consortiums, colleges & universities, workforce development boards, industry

associations, state agencies, and the military.

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