



Third-Party Evaluation Rubric: Employment Results Scorecard

Third Party Reviewer Information	
Name	
Email	
Phone	
Affiliation <small>(Current position and organization)</small>	
Work Location	

Rating Scale	
Value	Description
Exceeded	Exceeded expectations
Met	Fully or adequately met expectations
Not Met	Partially met or failed to meet expectations
Scoring Standard	
<p>The rubric below lists expectations for the Scorecard. The Scorecard must receive a rating of "Met" or "Exceeded" on each criterion in order to count as a successful grant deliverable.</p>	

Directions: Please place an X in the column that applies.				
A. Design		Not Met	Met	Exceeded
A1	Layout: tables, charts, and other visual data elements are placed on the scorecard in a logical, informative manner that facilitates understanding.			
A2	Branding: the EPIC KCTCS brand is clearly displayed. Design aspects support brand continuity, align with marketing guidelines, and overall properly represent the EPIC and KCTCS brands.			
A3	Clarity: visual data elements are clearly presented. The design of visualizations makes it easy to interpret visualizations and locate specific data values.			
A4	User Friendliness: the design facilitates understanding of the interactive features of the dashboard. The interactive features contribute towards the effective communication of employment outcomes.			
Comments:				

B. Content		Not Met	Met	Exceeded
B1	Definitions: data metrics are clearly defined. It is easy to locate operational definitions of specific variables.			
B2	Clarity: data are presented in a way that demonstrates understanding of the metrics. It is easy to quickly discover meaningful information.			
B3	Department of Labor Metrics: the score card includes the grant required metrics. They are clearly visible, communicated effectively, and appear to be calculated correctly.			
B4	Additional Data: supplemental data visualizations and information not dictated in the grant requirements are informative and useful.			
Comments:				

Directions: It is expected that all of the TAACCCT-required metrics detailed below are included in the scorecard. Please mark an X in the appropriate column indicating whether these metrics were present and clearly presented.

C. TAACCCT Grant Requirements		Not Met	Met
C1	Metric 1: Annual graduation rate for all students enrolled by program		
C2	Metric 2: Employment rate of program completers by program		
C3	Metric 3: Employment retention rate of completers		
C4	Metric 4: Average earnings of completers		
C5	Metric 5: Transfer rate for programs that have facilitating transfers as a substantial part of their mission		

Overall Comments: