



Sector Talent Councils - 2016

Sector Talent Councils are planned to be developed during 2016 to focus on recruiting, training, and retaining entry-level and skilled positions in four specific occupational areas in Manufacturing and Transportation, Distribution, and Logistics:

- | <u>Manufacturing</u> | <u>Transportation, Distribution, Logistics</u> |
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| <ul style="list-style-type: none">• Process Control Technology• Steel Fabricators | <ul style="list-style-type: none">• Diesel-Powered Equipment Technology• Commercial Drivers' License (CDL) |

Sector Talent Councils will meet periodically to:

- Review new information on the current and projected need for workers in the Memphis region
- Provide an employer-led forum for defining common solutions to close the skills gap
- Receive a briefing on training that exists and is being developed to meet the growing demand
- Provide input into the standards and competencies for training
- Discuss needed training to upskill incumbent workers

The Councils will help to direct training outcomes, define the length of training, establish certifications, and coordinate candidate referrals to company recruitment. The Councils will also work to attract youth, veterans, career changers, and other populations into the targeted occupations.

The Greater Memphis Alliance for a Competitive Workforce (GMACW) is a partnership of regional education, workforce, economic development, and business organizations.

GMACW Vision. *Employers have the talent they need to compete, and people have the skills they need to get good jobs.*

GMACW Mission. *Help solve Greater Memphis' skills gap by*

- *Aligning training and education programs with employers' skill requirements, and with each other.*
- *Connecting employers to cost-effective training and hiring support.*
- *Driving coordination and improved outcomes among providers that serve job candidates.*

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