

# **Analysis of Post-Completion Survey Export Through Winter 2017**

## **INTRODUCTION**

Surveys were administered to Ohio TechNet participants who completed a grant program during the grant period prior to Winter of 2017. Responses were received between November 2016 and December 2017. The goal is to gain information about the post-completion employment of participants and changes in employment from before enrollment in an Ohio TechNet grant-affected program. The survey will be administered three times per year for the remainder of the grant's performance period.

The analysis below is comprehensive but may not be exhaustive. Some items from the full survey may not receive treatment below because they lacked enough clear response to report. Extensions to this work can be completed if there is a reason to pull additional items into the analysis as the survey gains more responses.

## **SUMMARY**

Of survey respondents, 38% were employed in their field of study immediately before TAACCCT enrollment. Prior to TAACCCT enrollment, many had been working in that job for years, in fact 17% of them for 10 years or more. Only 13% of all respondents reported earning less than \$12/hour, and 15% reported working less than 40 hours/week. A little over half of respondents had benefits available to them (58% for paid time off and 59% for healthcare).

During their program, respondents tended to be employed (76%). They did not tend to be involved in internships (9%) or utilize colleges' career services centers (14%). Somewhat more, but still a minority, saw an academic counselor or advisor (40%). Of survey respondents, 15% received college credit for prior learning.

After completing their program, respondents were more likely to be employed in their field of study than they were at the start of their program (67%). Of those who had changed jobs, a majority (67%) considered their new job to be a career advancement and availability of benefits to them were higher (67% for paid time off and 77% for healthcare).

Overall, respondents believed that their program would lead to career advancement in the future (79%) and would recommend their program to others (86%).



## **SURVEY RESPONSES**

In total, there were 363 responses to the survey that were submitted for analysis. However, many responses were removed from the analysis. The two primary reasons for removal were that a respondent indicated they were not a completer or responses were substantially incomplete beyond the initial survey page. In addition, multiple responses from a single respondent have been removed, leaving only the most recent or most complete survey for analysis per person. After these exclusions, there are 184 survey responses. The count of survey responses by college:

<b>College</b>	<b>Number of Survey Responses</b>
Cincinnati State Technical and Community College	14
Columbus State Community College	0
Cuyahoga Community College	9
Eastern Gateway Community College	0
Lakeland Community College	35
Lorain County Community College	9
Owens Community College	27
Rhodes State College	52
Sinclair Community College	21
Stark State College	6
Zane State College	11
<b>Total</b>	<b>184</b>

## CONSORTIUM

The responses for survey questions about individuals' employment situation with respect to their field of study before enrolling in their TAACCCT program:

Question/Response	Number (%)
Prior to enrollment, had you ever, at any time, had a job in your field of study?	
Yes	81 (44)
No	94 (51)
Missing	9 (5)
For the 81 "Yes" responses above: Were you working in this job immediately before enrolling in the program?	
Yes	69 (85)
No	12 (15)
For the 94 "No" plus 12 "Yes then No" responses above: Which of the following best describes your situation prior to enrollment?	
Employed in a job unrelated to my field of study	62 (58)
Never been employed prior to enrollment	1 (1)
Unemployed for at least 1 year	10 (9)
Unemployed for less than 1 year	10 (9)
Missing	23 (22)

The responses for survey questions about individuals' employment in the job they had immediately before enrolling in their TAACCCT program:

Question/Response	Number (%)
How long did you work in that position?	
Less than 1 year	26 (14)
1 year to 10 years	82 (45)
10 years or more	24 (13)
Missing or uninterpretable response	52 (28)
What was your hourly wage in that job?	
Less than \$12/hour	24 (13)
\$12/hour to \$20/hour	53 (29)
\$20/hour or more	42 (23)
Missing or uninterpretable response	65 (35)
How many hours did you work per week, on average, in that job?	
Less than 40	27 (15)
40 or more	118 (64)
Missing or uninterpretable response	39 (21)

Question/Response	Number (%)
Did you have paid time off in that job?	
Yes	107 (58)
No	36 (20)
Missing	41 (22)
Did you have healthcare benefits available to you in that job?	
Yes	109 (59)
No	34 (18)
Missing	41 (22)

The responses for survey questions about individuals during their TAACCCT program:

Question/Response	Number (%)
Were you employed while enrolled in the program?	
Yes	139 (76)
No	31 (17)
Missing	14 (8)
For the 139 “Yes” responses above: Was that job in your field of study?	
Yes	81 (58)
No	58 (42)
Missing	0 (0)
Did you participate in an internship as part of your program?	
Yes	16 (9)
No	154 (84)
Missing	14 (8)
Did you use your college's career services center in your job search?	
Yes	25 (14)
No	145 (79)
Missing	14 (8)
Did you visit an academic counselor or adviser to select your program or courses?	
Yes	73 (40)
No	97 (53)
Missing	14 (8)
Did you receive college credit in the program for prior work or life experience, such as receiving college credit via a test or documentation of previous training?	
Yes	28 (15)

Question/Response	Number (%)
No	142 (77)
Missing	14 (8)

The responses for survey questions about individuals' employment since completing their TAACCCT program:

Question/Response	Number (%)
Are you currently working?	
Yes	147 (80)
No	23 (13)
Missing	14 (8)
For the 147 "Yes" responses above: Are you working the same job you had prior to, or while enrolled in the program?	
Yes	95 (65)
No	52 (35)
Missing	0 (0)
For the 52 "No" responses above: Would you consider your current job a career advancement?	
Yes	35 (67)
No	17 (33)
Missing	0 (0)
For the 52 "No" responses above: Are you currently working for a company in your field of study?	
Yes	35 (67)
No	17 (33)
Missing	0 (0)
For the 52 "No" responses above: What is your hourly wage at your current job?	
Less than \$12/hour	9 (17)
\$12/hour to \$20/hour	25 (48)
\$20/hour or more	13 (25)
Missing or uninterpretable response	5 (10)
For the 52 "No" responses above: How many hours do you work per week, on average, at your current job?	
Less than 40	8 (15)
40 or more	44 (85)
Missing or uninterpretable response	0 (0)

Question/Response	Number (%)
For the 52 “No” responses above: Do you have paid time off at your current job?	
Yes	35 (67)
No	17 (33)
Missing	0 (0)
For the 52 “No” responses above: Do you have healthcare benefits available to you in your current job?	
Yes	40 (77)
No	12 (23)
Missing	0 (0)

The responses for survey questions about individuals’ opinion of the program:

Question/Response	Number (%)
Do you believe that the program you have completed will lead to career advancement in the future?	
Yes	145 (79)
No	25 (14)
Missing	14 (8)
Would you recommend your recently completed program to someone else considering a career in your field of study?	
Yes	158 (86)
No	12 (7)
Missing	14 (8)

**CINCINNATI STATE TECHNICAL AND COMMUNITY COLLEGE**

14 survey responses as of this analysis period.

The responses for survey questions about individuals’ employment situation with respect to their field of study before enrolling in their TAACCCT program:

Question/Response	Number (%)
Prior to enrollment, had you ever, at any time, had a job in your field of study?	
Yes	2 (14)
No	11 (79)
Missing	1 (7)

Question/Response	Number (%)
For the 2 “Yes” response above: Were you working in this job immediately before enrolling in the program?	
Yes	2 (100)
No	0 (0)
For the 11 “No” responses above: Which of the following best describes your situation prior to enrollment?	
Employed in a job unrelated to my field of study	9 (82)
Never been employed prior to enrollment	1 (9)
Unemployed for at least 1 year	0 (0)
Unemployed for less than 1 year	0 (0)
Missing	1 (9)

The responses for survey questions about individuals’ employment in the job they had immediately before enrolling in their TAACCCT program:

Question/Response	Number (%)
How long did you work in that position?	
Less than 1 year	2 (14)
1 year to 10 years	8 (57)
10 years or more	1 (7)
Missing or uninterpretable response	3 (21)
What was your hourly wage in that job?	
Less than \$12/hour	4 (29)
\$12/hour to \$20/hour	5 (36)
\$20/hour or more	2 (14)
Missing or uninterpretable response	3 (21)
How many hours did you work per week, on average, in that job?	
Less than 40	3 (21)
40 or more	8 (57)
Missing or uninterpretable response	3 (21)
Did you have paid time off in that job?	
Yes	9 (64)
No	2 (14)
Missing	3 (21)
Did you have healthcare benefits available to you in that job?	
Yes	10 (71)
No	1 (7)
Missing	3 (21)

The responses for survey questions about individuals during their TAACCCT program:

Question/Response	Number (%)
Were you employed while enrolled in the program?	
Yes	12 (86)
No	1 (7)
Missing	1 (7)
For the 12 “Yes” responses above: Was that job in your recent field of study?	
Yes	2 (17)
No	10 (83)
Missing	0 (0)
Did you participate in an internship as part of your program?	
Yes	2 (14)
No	11 (79)
Missing	1 (7)
Did you use your college's career services center in your job search?	
Yes	4 (29)
No	9 (64)
Missing	1 (7)
Did you visit an academic counselor or adviser to select your program or courses?	
Yes	9 (64)
No	4 (29)
Missing	1 (7)
Did you receive college credit in the program for prior work or life experience, such as receiving college credit via a test or documentation of previous training?	
Yes	2 (14)
No	11 (79)
Missing	1 (7)

The responses for survey questions about individuals’ employment since completing their TAACCCT program:

Question/Response	Number (%)
Are you currently working?	
Yes	12 (86)
No	1 (7)



Question/Response	Number (%)
Missing	1 (7)
<p>For the 12 “Yes” responses above: Are you working the same job you had prior to, or while enrolled in the program?</p> <p>Yes</p> <p>No</p> <p>Missing</p>	<p>8 (67)</p> <p>4 (33)</p> <p>0 (0)</p>
<p>For the 4 “No” responses above: Would you consider your current job a career advancement?</p> <p>Yes</p> <p>No</p> <p>Missing</p>	<p>2 (50)</p> <p>2 (50)</p> <p>0 (0)</p>
<p>For the 4 “No” responses above: Are you currently working for a company in your field of study?</p> <p>Yes</p> <p>No</p> <p>Missing</p>	<p>2 (50)</p> <p>2 (50)</p> <p>0 (0)</p>
<p>For the 4 “No” responses above: What is your hourly wage at your current job?</p> <p>Less than \$12/hour</p> <p>\$12/hour to \$20/hour</p> <p>\$20/hour or more</p> <p>Missing or uninterpretable response</p>	<p>1 (25)</p> <p>3 (75)</p> <p>0 (0)</p> <p>0 (0)</p>
<p>For the 4 “No” responses above: How many hours do you work per week, on average, at your current job?</p> <p>Less than 40</p> <p>40 or more</p> <p>Missing or uninterpretable response</p>	<p>0 (0)</p> <p>4 (100)</p> <p>0 (0)</p>
<p>For the 4 “No” responses above: Do you have paid time off at your current job?</p> <p>Yes</p> <p>No</p> <p>Missing</p>	<p>2 (50)</p> <p>2 (50)</p> <p>0 (0)</p>
<p>For the 4 “No” responses above: Do you have healthcare benefits available to you in your current job?</p> <p>Yes</p> <p>No</p> <p>Missing</p>	<p>2 (50)</p> <p>2 (50)</p> <p>0 (0)</p>

The responses for survey questions about individuals' opinion of the program:

Question/Response	Number (%)
Do you believe that the program you have completed will lead to career advancement in the future?	
Yes	13 (93)
No	0 (0)
Missing	1 (7)
Would you recommend your recently completed program to someone else considering a career in your field of study?	
Yes	12 (86)
No	1 (7)
Missing	1 (7)

**COLUMBUS STATE COMMUNITY COLLEGE**

No survey responses as of this analysis period.

**CUYAHOGA COMMUNITY COLLEGE**

9 survey responses as of this analysis period.

The responses for survey questions about individuals' employment situation with respect to their field of study before enrolling in their TAACCCT program:

Question/Response	Number (%)
Prior to enrollment, had you ever, at any time, had a job in your field of study?	
Yes	5 (56)
No	3 (33)
Missing	1 (11)
For the 5 "Yes" responses above: Were you working in this job immediately before enrolling in the program?	
Yes	4 (80)
No	1 (20)
For the 3 "No" plus 1 "Yes then No" responses above: Which of the following best describes your situation prior to enrollment?	
Employed in a job unrelated to my field of study	1 (25)
Unemployed for at least 1 year	1 (25)
Unemployed for less than 1 year	2 (50)
Missing	0 (0)

The responses for survey questions about individuals' employment in the job they had immediately before enrolling in their TAACCCT program:

Question/Response	Number (%)
How long did you work in that position?	
Less than 1 year	4 (44)
1 year to 10 years	3 (33)
10 years or more	1 (11)
Missing or uninterpretable response	1 (11)
What was your hourly wage in that job?	
Less than \$12/hour	1 (11)
\$12/hour to \$20/hour	4 (44)
\$20/hour or more	2 (22)
Missing or uninterpretable response	2 (22)
How many hours did you work per week, on average, in that job?	
Less than 40	0 (0)
40 or more	8 (88)
Missing or uninterpretable response	1 (11)
Did you have paid time off in that job?	
Yes	4 (44)
No	4 (44)
Missing	1 (11)
Did you have healthcare benefits available to you in that job?	
Yes	4 (44)
No	4 (44)
Missing	1 (11)

The responses for survey questions about individuals during their TAACCCT program:

Question/Response	Number (%)
Were you employed while enrolled in the program?	
Yes	4 (44)
No	4 (44)
Missing	1 (11)
For the 4 "Yes" responses above: Was that job in your recent field of study?	
Yes	3 (75)
No	1 (25)
Missing	0 (0)

Question/Response	Number (%)
Did you participate in an internship as part of your program?	
Yes	2 (22)
No	6 (67)
Missing	1 (11)
Did you use your college's career services center in your job search?	
Yes	4 (44)
No	4 (44)
Missing	1 (11)
Did you visit an academic counselor or adviser to select your program or courses?	
Yes	2 (22)
No	6 (67)
Missing	1 (11)
Did you receive college credit in the program for prior work or life experience, such as receiving college credit via a test or documentation of previous training?	
Yes	0 (0)
No	8 (89)
Missing	1 (11)

The responses for survey questions about individuals' employment since completing their TAACCCT program:

Question/Response	Number (%)
Are you currently working?	
Yes	5 (56)
No	3 (33)
Missing	1 (11)
For the 5 "Yes" responses above: Are you working the same job you had prior to, or while enrolled in the program?	
Yes	2 (40)
No	3 (60)
Missing	0 (0)
For the 3 "No" responses above: Would you consider your current job a career advancement?	
Yes	1 (33)
No	2 (67)
Missing	0 (0)

Question/Response	Number (%)
For the 3 “No” responses above: Are you currently working for a company in your field of study?	
Yes	2 (67)
No	1 (33)
Missing	0 (0)
For the 3 “No” responses above: What is your hourly wage at your current job?	
Less than \$12/hour	0 (0)
\$12/hour to \$20/hour	3 (100)
\$20/hour or more	0 (0)
Missing or uninterpretable response	0 (0)
For the 3 “No” responses above: How many hours do you work per week, on average, at your current job?	
Less than 40	2 (67)
40 or more	1 (33)
Missing or uninterpretable response	0 (0)
For the 3 “No” responses above: Do you have paid time off at your current job?	
Yes	1 (33)
No	2 (67)
Missing	0 (0)
For the 3 “No” responses above: Do you have healthcare benefits available to you in your current job?	
Yes	1 (33)
No	2 (67)
Missing	0 (0)

The responses for survey questions about individuals’ opinion of the program:

Question/Response	Number (%)
Do you believe that the program you have completed will lead to career advancement in the future?	
Yes	6 (67)
No	2 (22)
Missing	1 (11)

Question/Response	Number (%)
Would you recommend your recently completed program to someone else considering a career in your field of study?	
Yes	6 (67)
No	2 (22)
Missing	1 (11)

**EASTERN GATEWAY COMMUNITY COLLEGE**  
No survey responses as of this analysis period.

**LAKELAND COMMUNITY COLLEGE**  
35 survey responses as of this analysis period.

The responses for survey questions about individuals' employment situation with respect to their field of study before enrolling in their TAACCCT program:

Question/Response	Number (%)
Prior to enrollment, had you ever, at any time, had a job in your field of study?	
Yes	15 (43)
No	18 (51)
Missing	2 (6)
For the 15 "Yes" responses above: Were you working in this job immediately before enrolling in the program?	
Yes	12 (80)
No	3 (20)
For the 18 "No" plus 3 "Yes then No" responses above: Which of the following best describes your situation prior to enrollment?	
Employed in a job unrelated to my field of study	12 (57)
Unemployed for at least 1 year	2 (10)
Unemployed for less than 1 year	3 (14)
Missing	4 (19)

The responses for survey questions about individuals' employment in the job they had immediately before enrolling in their TAACCCT program:

Question/Response	Number (%)
How long did you work in that position?	
Less than 1 year	5 (14)

Question/Response	Number (%)
1 year to 10 years	16 (46)
10 years or more	6 (17)
Missing or uninterpretable response	8 (23)
What was your hourly wage in that job?	
Less than \$12/hour	6 (17)
\$12/hour to \$20/hour	9 (26)
\$20/hour or more	9 (26)
Missing or uninterpretable response	11 (31)
How many hours did you work per week, on average, in that job?	
Less than 40	5 (14)
40 or more	24 (69)
Missing or uninterpretable response	6 (17)
Did you have paid time off in that job?	
Yes	21 (60)
No	8 (23)
Missing	6 (17)
Did you have healthcare benefits available to you in that job?	
Yes	22 (63)
No	7 (20)
Missing	6 (17)

The responses for survey questions about individuals during their TAACCCT program:

Question/Response	Number (%)
Were you employed while enrolled in the program?	
Yes	28 (80)
No	5 (14)
Missing	2 (6)
For the 28 “Yes” responses above: Was that job in your recent field of study?	
Yes	13 (46)
No	15 (54)
Missing	0 (0)
Did you participate in an internship as part of your program?	
Yes	2 (6)
No	31 (89)
Missing	2 (6)
Did you use your college's career services center in your job search?	

Question/Response	Number (%)
Yes	4 (11)
No	29 (83)
Missing	2 (6)
Did you visit an academic counselor or adviser to select your program or courses?	
Yes	12 (34)
No	21 (60)
Missing	2 (6)
Did you receive college credit in the program for prior work or life experience, such as receiving college credit via a test or documentation of previous training?	
Yes	6 (17)
No	27 (77)
Missing	2 (6)

The responses for survey questions about individuals' employment since completing their TAACCCT program:

Question/Response	Number (%)
Are you currently working?	
Yes	31 (89)
No	2 (6)
Missing	2 (6)
For the 31 "Yes" responses above: Are you working the same job you had prior to, or while enrolled in the program?	
Yes	17 (55)
No	14 (45)
Missing	0 (0)
For the 14 "No" responses above: Would you consider your current job a career advancement?	
Yes	10 (71)
No	4 (29)
Missing	0 (0)
For the 14 "No" responses above: Are you currently working for a company in your field of study?	
Yes	8 (57)
No	6 (43)
Missing	0 (0)



Question/Response	Number (%)
For the 14 “No” responses above: What is your hourly wage at your current job?	
Less than \$12/hour	2 (14)
\$12/hour to \$20/hour	3 (21)
\$20/hour or more	7 (50)
Missing or uninterpretable response	2 (14)
For the 14 “No” responses above: How many hours do you work per week, on average, at your current job?	
Less than 40	1 (7)
40 or more	13 (93)
Missing or uninterpretable response	0 (0)
For the 14 “No” responses above: Do you have paid time off at your current job?	
Yes	8 (57)
No	6 (43)
Missing	0 (0)
For the 14 “No” responses above: Do you have healthcare benefits available to you in your current job?	
Yes	12 (86)
No	2 (14)
Missing	0 (0)

The responses for survey questions about individuals’ opinion of the program:

Question/Response	Number (%)
Do you believe that the program you have completed will lead to career advancement in the future?	
Yes	28 (80)
No	5 (14)
Missing	2 (6)
Would you recommend your recently completed program to someone else considering a career in your field of study?	
Yes	31 (89)
No	2 (6)
Missing	2 (6)

**LORAIN COUNTY COMMUNITY COLLEGE**  
9 survey responses as of this analysis period.

The responses for survey questions about individuals' employment situation with respect to their field of study before enrolling in their TAACCCT program:

Question/Response	Number (%)
Prior to enrollment, had you ever, at any time, had a job in your field of study?	
Yes	2 (22)
No	6 (67)
Missing	1 (11)
For the 2 "Yes" responses above: Were you working in this job immediately before enrolling in the program?	
Yes	2 (100)
No	0 (0)
For the 6 "No" plus 0 "Yes then No" responses above: Which of the following best describes your situation prior to enrollment?	
Employed in a job unrelated to my field of study	2 (33)
Never been employed prior to enrollment	0 (0)
Unemployed for at least 1 year	3 (50)
Unemployed for less than 1 year	1 (17)
Missing	0 (0)

The responses for survey questions about individuals' employment in the job they had immediately before enrolling in their TAACCCT program:

Question/Response	Number (%)
How long did you work in that position?	
Less than 1 year	1 (11)
1 year to 10 years	6 (67)
10 years or more	1 (11)
Missing or uninterpretable response	1 (11)
What was your hourly wage in that job?	
Less than \$12/hour	1 (11)
\$12/hour to \$20/hour	2 (22)
\$20/hour or more	3 (33)
Missing or uninterpretable response	3 (33)
How many hours did you work per week, on average, in that job?	
Less than 40	2 (22)
40 or more	6 (67)
Missing or uninterpretable response	1 (11)

Question/Response	Number (%)
Did you have paid time off in that job?	
Yes	5 (56)
No	3 (33)
Missing	1 (11)
Did you have healthcare benefits available to you in that job?	
Yes	5 (56)
No	3 (33)
Missing	1 (11)

The responses for survey questions about individuals during their TAACCCT program:

Question/Response	Number (%)
Were you employed while enrolled in the program?	
Yes	5 (56)
No	3 (33)
Missing	1 (11)
For the 5 “Yes” responses above: Was that job in your recent field of study?	
Yes	2 (40)
No	3 (60)
Missing	0 (0)
Did you participate in an internship as part of your program?	
Yes	2 (22)
No	6 (67)
Missing	1 (11)
Did you use your college's career services center in your job search?	
Yes	0 (0)
No	8 (89)
Missing	1 (11)
Did you visit an academic counselor or adviser to select your program or courses?	
Yes	3 (33)
No	5 (56)
Missing	1 (11)
Did you receive college credit in the program for prior work or life experience, such as receiving college credit via a test or documentation of previous training?	
Yes	1 (11)

Question/Response	Number (%)
No	7 (78)
Missing	1 (11)

The responses for survey questions about individuals' employment since completing their TAACCCT program:

Question/Response	Number (%)
Are you currently working?	
Yes	6 (67)
No	2 (22)
Missing	1 (11)
For the 6 "Yes" responses above: Are you working the same job you had prior to, or while enrolled in the program?	
Yes	2 (40)
No	4 (60)
Missing	0 (0)
For the 4 "No" responses above: Would you consider your current job a career advancement?	
Yes	2 (50)
No	2 (50)
Missing	0 (0)
For the 4 "No" responses above: Are you currently working for a company in your field of study?	
Yes	4 (100)
No	0 (0)
Missing	0 (0)
For the 4 "No" responses above: What is your hourly wage at your current job?	
Less than \$12/hour	0 (0)
\$12/hour to \$20/hour	3 (75)
\$20/hour or more	0 (0)
Missing or uninterpretable response	1 (25)
For the 4 "No" responses above: How many hours do you work per week, on average, at your current job?	
Less than 40	0 (0)
40 or more	4 (100)
Missing or uninterpretable response	0 (0)

Question/Response	Number (%)
For the 4 “No” responses above: Do you have paid time off at your current job?	
Yes	3 (75)
No	1 (25)
Missing	0 (0)
For the 4 “No” responses above: Do you have healthcare benefits available to you in your current job?	
Yes	4 (100)
No	0 (0)
Missing	0 (0)

The responses for survey questions about individuals’ opinion of the program:

Question/Response	Number (%)
Do you believe that the program you have completed will lead to career advancement in the future?	
Yes	7 (78)
No	1 (11)
Missing	1 (11)
Would you recommend your recently completed program to someone else considering a career in your field of study?	
Yes	6 (67)
No	2 (22)
Missing	1 (11)

#### **OWENS COMMUNITY COLLEGE**

27 survey responses as of this analysis period.

The responses for survey questions about individuals’ employment situation with respect to their field of study before enrolling in their TAACCCT program:

Question/Response	Number (%)
Prior to enrollment, had you ever, at any time, had a job in your field of study?	
Yes	9 (33)
No	17 (63)
Missing	1 (4)

Question/Response	Number (%)
For the 9 “Yes” responses above: Were you working in this job immediately before enrolling in the program?	
Yes	7 (78)
No	2 (22)
For the 10 “No” plus 3 “Yes then No” responses above: Which of the following best describes your situation prior to enrollment?	
Employed in a job unrelated to my field of study	15 (79)
Unemployed for at least 1 year	0 (0)
Unemployed for less than 1 year	0 (0)
Missing	4 (21)

The responses for survey questions about individuals’ employment in the job they had immediately before enrolling in their TAACCCT program:

Question/Response	Number (%)
How long did you work in that position?	
Less than 1 year	1 (4)
1 year to 10 years	13 (48)
10 years or more	3 (11)
Missing or uninterpretable response	10 (37)
What was your hourly wage in that job?	
Less than \$12/hour	4 (15)
\$12/hour to \$20/hour	5 (19)
\$20/hour or more	6 (22)
Missing or uninterpretable response	12 (44)
How many hours did you work per week, on average, in that job?	
Less than 40	6 (22)
40 or more	14 (52)
Missing or uninterpretable response	7 (26)
Did you have paid time off in that job?	
Yes	15 (56)
No	5 (19)
Missing	7 (26)
Did you have healthcare benefits available to you in that job?	
Yes	15 (56)
No	5 (19)
Missing	7 (26)

The responses for survey questions about individuals during their TAACCCT program:

Question/Response	Number (%)
Were you employed while enrolled in the program?	
Yes	24 (89)
No	0 (0)
Missing	3 (11)
For the 24 “Yes” responses above: Was that job in your recent field of study?	
Yes	10 (42)
No	14 (58)
Missing	0 (0)
Did you participate in an internship as part of your program?	
Yes	0 (0)
No	24 (89)
Missing	3 (11)
Did you use your college's career services center in your job search?	
Yes	2 (7)
No	22 (81)
Missing	3 (11)
Did you visit an academic counselor or adviser to select your program or courses?	
Yes	14 (52)
No	10 (37)
Missing	3 (11)
Did you receive college credit in the program for prior work or life experience, such as receiving college credit via a test or documentation of previous training?	
Yes	3 (11)
No	21 (78)
Missing	3 (11)

The responses for survey questions about individuals’ employment since completing their TAACCCT program:

Question/Response	Number (%)
Are you currently working?	
Yes	23 (85)
No	1 (4)
Missing	3 (11)

Question/Response	Number (%)
For the 23 “Yes” responses above: Are you working the same job you had prior to, or while enrolled in the program? Yes No Missing	15 (65) 8 (35) 0 (0)
For the 8 “No” responses above: Would you consider your current job a career advancement? Yes No Missing	7 (88) 1 (13) 0 (0)
For the 8 “No” responses above: Are you currently working for a company in your field of study? Yes No Missing	7 (88) 1 (13) 0 (0)
For the 8 “No” responses above: What is your hourly wage at your current job? Less than \$12/hour \$12/hour to \$20/hour \$20/hour or more Missing or uninterpretable response	1 (13) 5 (63) 1 (13) 1 (13)
For the 8 “No” responses above: How many hours do you work per week, on average, at your current job? Less than 40 40 or more Missing or uninterpretable response	2 (25) 6 (75) 0 (0)
For the 8 “No” responses above: Do you have paid time off at your current job? Yes No Missing	5 (63) 3 (38) 0 (0)
For the 8 “No” responses above: Do you have healthcare benefits available to you in your current job? Yes No Missing	7 (88) 1 (13) 0 (0)

The responses for survey questions about individuals’ opinion of the program:



Question/Response	Number (%)
Do you believe that the program you have completed will lead to career advancement in the future?	
Yes	19 (70)
No	5 (19)
Missing	3 (11)
Would you recommend your recently completed program to someone else considering a career in your field of study?	
Yes	24 (89)
No	0 (0)
Missing	3 (11)

**RHODES STATE COLLEGE**

52 survey responses as of this analysis period.

The responses for survey questions about individuals’ employment situation with respect to their field of study before enrolling in their TAACCCT program:

Question/Response	Number (%)
Prior to enrollment, had you ever, at any time, had a job in your field of study?	
Yes	31 (60)
No	20 (38)
Missing	1 (2)
For the 31 “Yes” responses above: Were you working in this job immediately before enrolling in the program?	
Yes	27 (87)
No	4 (13)
For the 20 “No” plus 4 “Yes then No” responses above: Which of the following best describes your situation prior to enrollment?	
Employed in a job unrelated to my field of study	9 (38)
Unemployed for at least 1 year	2 (8)
Unemployed for less than 1 year	3 (13)
Missing	10 (42)

The responses for survey questions about individuals’ employment in the job they had immediately before enrolling in their TAACCCT program:

Question/Response	Number (%)
How long did you work in that position?	
Less than 1 year	6 (12)
1 year to 10 years	20 (38)
10 years or more	7 (13)
Missing or uninterpretable response	19 (37)
What was your hourly wage in that job?	
Less than \$12/hour	4 (8)
\$12/hour to \$20/hour	11 (21)
\$20/hour or more	12 (23)
Missing or uninterpretable response	25 (48)
How many hours did you work per week, on average, in that job?	
Less than 40	7 (13)
40 or more	31 (60)
Missing or uninterpretable response	14 (27)
Did you have paid time off in that job?	
Yes	30 (58)
No	7 (13)
Missing	15 (29)
Did you have healthcare benefits available to you in that job?	
Yes	30 (58)
No	7 (13)
Missing	15 (29)

The responses for survey questions about individuals during their TAACCCT program:

Question/Response	Number (%)
Were you employed while enrolled in the program?	
Yes	41 (79)
No	9 (17)
Missing	2 (4)
For the 41 “Yes” responses above: Was that job in your recent field of study?	
Yes	35 (85)
No	6 (15)
Missing	0 (0)
Did you participate in an internship as part of your program?	
Yes	7 (13)
No	43 (83)

Question/Response	Number (%)
Missing	2 (4)
Did you use your college's career services center in your job search?	
Yes	6 (12)
No	44 (85)
Missing	2 (4)
Did you visit an academic counselor or adviser to select your program or courses?	
Yes	14 (27)
No	36 (69)
Missing	2 (4)
Did you receive college credit in the program for prior work or life experience, such as receiving college credit via a test or documentation of previous training?	
Yes	7 (13)
No	43 (83)
Missing	2 (4)

The responses for survey questions about individuals' employment since completing their TAACCCT program:

Question/Response	Number (%)
Are you currently working?	
Yes	42 (81)
No	8 (15)
Missing	2 (4)
For the 42 "Yes" responses above: Are you working the same job you had prior to, or while enrolled in the program?	
Yes	33 (79)
No	9 (21)
Missing	0 (0)
For the 9 "No" responses above: Would you consider your current job a career advancement?	

Question/Response	Number (%)
Yes	7 (78)
No	2 (22)
Missing	0 (0)
For the 9 “No” responses above: Are you currently working for a company in your field of study?	
Yes	7 (78)
No	2 (22)
Missing	0 (0)
For the 9 “No” responses above: What is your hourly wage at your current job?	
Less than \$12/hour	2 (22)
\$12/hour to \$20/hour	3 (33)
\$20/hour or more	4 (44)
Missing or uninterpretable response	0 (0)
For the 9 “No” responses above: How many hours do you work per week, on average, at your current job?	
Less than 40	0 (0)
40 or more	9 (100)
Missing or uninterpretable response	0 (0)
For the 9 “No” responses above: Do you have paid time off at your current job?	
Yes	7 (78)
No	2 (22)
Missing	0 (0)
For the 9 “No” responses above: Do you have healthcare benefits available to you in your current job?	
Yes	6 (67)
No	3 (33)
Missing	0 (0)

The responses for survey questions about individuals’ opinion of the program:

Question/Response	Number (%)
Do you believe that the program you have completed will lead to career advancement in the future?	
Yes	41 (79)
No	9 (17)
Missing	2 (4)

Question/Response	Number (%)
Would you recommend your recently completed program to someone else considering a career in your field of study?	
Yes	48 (92)
No	2 (4)
Missing	2 (4)

**SINCLAIR COMMUNITY COLLEGE**

21 survey responses as of this analysis period.

The responses for survey questions about individuals' employment situation with respect to their field of study before enrolling in their TAACCCT program:

Question/Response	Number (%)
Prior to enrollment, had you ever, at any time, had a job in your field of study?	
Yes	11 (52)
No	8 (38)
Missing	2 (10)
For the 11 "Yes" responses above: Were you working in this job immediately before enrolling in the program?	
Yes	10 (91)
No	1 (9)
For the 8 "No" plus 1 "Yes then No" responses above: Which of the following best describes your situation prior to enrollment?	
Employed in a job unrelated to my field of study	6 (67)
Unemployed for at least 1 year	1 (11)
Unemployed for less than 1 year	1 (11)
Missing	1 (11)

The responses for survey questions about individuals' employment in the job they had immediately before enrolling in their TAACCCT program:

Question/Response	Number (%)
How long did you work in that position?	
Less than 1 year	2 (10)
1 year to 10 years	11 (52)
10 years or more	2 (10)
Missing or uninterpretable response	6 (29)

Question/Response	Number (%)
What was your hourly wage in that job?	
Less than \$12/hour	0 (0)
\$12/hour to \$20/hour	8 (38)
\$20/hour or more	7 (33)
Missing or uninterpretable response	6 (29)
How many hours did you work per week, on average, in that job?	
Less than 40	2 (10)
40 or more	15 (71)
Missing or uninterpretable response	4 (19)
Did you have paid time off in that job?	
Yes	13 (62)
No	3 (14)
Missing	5 (24)
Did you have healthcare benefits available to you in that job?	
Yes	13 (62)
No	3 (14)
Missing	5 (24)

The responses for survey questions about individuals during their TAACCCT program:

Question/Response	Number (%)
Were you employed while enrolled in the program?	
Yes	15 (71)
No	3 (14)
Missing	3 (14)
For the 15 “Yes” responses above: Was that job in your recent field of study?	
Yes	13 (87)
No	2 (13)
Missing	0 (0)
Did you participate in an internship as part of your program?	
Yes	1 (5)
No	17 (81)
Missing	3 (14)
Did you use your college's career services center in your job search?	
Yes	2 (10)
No	16 (76)
Missing	3 (14)

Question/Response	Number (%)
Did you visit an academic counselor or adviser to select your program or courses?	
Yes	10 (48)
No	8 (38)
Missing	3 (14)
Did you receive college credit in the program for prior work or life experience, such as receiving college credit via a test or documentation of previous training?	
Yes	6 (29)
No	12 (57)
Missing	3 (14)

The responses for survey questions about individuals' employment since completing their TAACCCT program:

Question/Response	Number (%)
Are you currently working?	
Yes	16 (76)
No	2 (10)
Missing	3 (14)
For the 16 "Yes" responses above: Are you working the same job you had prior to, or while enrolled in the program?	
Yes	12 (75)
No	4 (25)
Missing	0 (0)
For the 4 "No" response above: Would you consider your current job a career advancement?	
Yes	2 (50)
No	2 (50)
Missing	0 (0)
For the 4 "No" response above: Are you currently working for a company in your field of study?	
Yes	3 (75)
No	1 (25)
Missing	0 (0)
For the 4 "No" response above: What is your hourly wage at your current job?	
Less than \$12/hour	1 (25)

Question/Response	Number (%)
\$12/hour to \$20/hour	1 (25)
\$20/hour or more	1 (25)
Missing or uninterpretable response	1 (25)
For the 4 “No” response above: How many hours do you work per week, on average, at your current job?	
Less than 40	1 (25)
40 or more	3 (75)
Missing or uninterpretable response	0 (0)
For the 4 “No” response above: Do you have paid time off at your current job?	
Yes	4 (100)
No	0 (0)
Missing	0 (0)
For the 4 “No” response above: Do you have healthcare benefits available to you in your current job?	
Yes	2 (50)
No	2 (50)
Missing	0 (0)

The responses for survey questions about individuals’ opinion of the program:

Question/Response	Number (%)
Do you believe that the program you have completed will lead to career advancement in the future?	
Yes	16 (76)
No	2 (10)
Missing	3 (14)
Would you recommend your recently completed program to someone else considering a career in your field of study?	
Yes	17 (81)
No	1 (5)
Missing	3 (14)

**STARK STATE COLLEGE**

6 survey responses as of this analysis period. This is too few responses to support a deeper look at survey results.



**ZANE STATE COLLEGE**

11 survey responses as of this analysis period.

The responses for survey questions about individuals' employment situation with respect to their field of study before enrolling in their TAACCCT program:

Question/Response	Number (%)
Prior to enrollment, had you ever, at any time, had a job in your field of study?	
Yes	2 (18)
No	9 (82)
Missing	0 (0)
For the 2 "Yes" responses above: Were you working in this job immediately before enrolling in the program?	
Yes	2 (100)
No	0 (0)
For the 9 "No" plus 0 "Yes then No" responses above: Which of the following best describes your situation prior to enrollment?	
Employed in a job unrelated to my field of study	6 (67)
Unemployed for at least 1 year	0 (0)
Unemployed for less than 1 year	0 (0)
Missing	3 (33)

The responses for survey questions about individuals' employment in the job they had immediately before enrolling in their TAACCCT program:

Question/Response	Number (%)
How long did you work in that position?	
Less than 1 year	2 (18)
1 year to 10 years	4 (36)
10 years or more	1 (9)
Missing or uninterpretable response	4 (36)
What was your hourly wage in that job?	
Less than \$12/hour	3 (27)
\$12/hour to \$20/hour	5 (45)
\$20/hour or more	0 (0)
Missing or uninterpretable response	3 (27)
How many hours did you work per week, on average, in that job?	
Less than 40	2 (18)
40 or more	6 (55)
Missing or uninterpretable response	3 (27)

Question/Response	Number (%)
Did you have paid time off in that job?	
Yes	5 (45)
No	3 (27)
Missing	3 (27)
Did you have healthcare benefits available to you in that job?	
Yes	5 (45)
No	3 (27)
Missing	3 (27)

The responses for survey questions about individuals during their TAACCCT program:

Question/Response	Number (%)
Were you employed while enrolled in the program?	
Yes	6 (55)
No	4 (36)
Missing	1 (9)
For the 6 “Yes” responses above: Was that job in your recent field of study?	
Yes	1 (17)
No	5 (83)
Missing	0 (0)
Did you participate in an internship as part of your program?	
Yes	0 (0)
No	10 (91)
Missing	1 (9)
Did you use your college's career services center in your job search?	
Yes	0 (0)
No	10 (91)
Missing	1 (9)
Did you visit an academic counselor or adviser to select your program or courses?	
Yes	5 (45)
No	5 (45)
Missing	1 (9)
Did you receive college credit in the program for prior work or life experience, such as receiving college credit via a test or documentation of previous training?	
Yes	2 (18)

Question/Response	Number (%)
No	8 (73)
Missing	1 (9)

The responses for survey questions about individuals' employment since completing their TAACCCT program:

Question/Response	Number (%)
Are you currently working?	
Yes	8 (73)
No	2 (18)
Missing	1 (9)
For the 8 "Yes" responses above: Are you working the same job you had prior to, or while enrolled in the program?	
Yes	3 (38)
No	5 (63)
Missing	0 (0)
For the 5 "No" responses above: Would you consider your current job a career advancement?	
Yes	4 (80)
No	1 (20)
Missing	0 (0)
For the 5 "No" responses above: Are you currently working for a company in your field of study?	
Yes	2 (40)
No	3 (60)
Missing	0 (0)
For the 5 "No" responses above: What is your hourly wage at your current job?	
Less than \$12/hour	2 (40)
\$12/hour to \$20/hour	3 (60)
\$20/hour or more	0 (0)
Missing or uninterpretable response	0 (0)
For the 5 "No" responses above: How many hours do you work per week, on average, at your current job?	
Less than 40	2 (40)
40 or more	3 (60)
Missing or uninterpretable response	0 (0)

Question/Response	Number (%)
For the 5 “No” responses above: Do you have paid time off at your current job?	
Yes	4 (80)
No	1 (20)
Missing	0 (0)
For the 5 “No” responses above: Do you have healthcare benefits available to you in your current job?	
Yes	5 (100)
No	0 (0)
Missing	0 (0)

The responses for survey questions about individuals’ opinion of the program:

Question/Response	Number (%)
Do you believe that the program you have completed will lead to career advancement in the future?	
Yes	9 (82)
No	1 (9)
Missing	1 (9)
Would you recommend your recently completed program to someone else considering a career in your field of study?	
Yes	9 (82)
No	1 (9)
Missing	1 (9)

This workforce solution was funded by a grant awarded by the U.S Department of Labor’s Employment and Training Administration. The solution was created by the grantee and does not necessarily reflect the official position of the U.S Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership.



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