

## **Analysis of Post-Completion Survey Export Through Fall 2016**

### **INTRODUCTION**

Surveys were administered to Ohio TechNet participants who completed a grant program during the grant period prior to Fall of 2016. Responses were received between November 2016 and January 2017. The goal is to gain information about the post-completion employment of participants and changes in employment from before enrollment in an Ohio TechNet grant-affected program. The survey will be administered three times per year for the remainder of the grant's performance period.

The analysis below is comprehensive but may not be exhaustive. Some items from the full survey may not receive treatment below because they lacked enough clear response to report. Extensions to this work can be completed if there is a reason to pull additional items into the analysis as the survey gains more responses.

### **SUMMARY**

Of survey respondents, 41% were employed at the start of their program and 33% were employed in their field of study. Many had been working in their present job for years, in fact 15% of them for 10 years or more. Only 9% of respondents reported earning less than \$12/hour, and 15% reported working less than 40 hours/week. Approximately half of respondents had benefits available to them (46% for paid time off and 54% for healthcare).

During their program, respondents tended to be employed (63%). They did not tend to be involved in apprenticeships (2%) or utilize colleges' career services centers (13%). Somewhat more, but still a minority, saw an academic counselor or advisor (37%). And none received college credit for prior learning.

After completing their program, respondents were more likely to be employed than they were at the start of their program (74%). Of those who had changed jobs, a majority (54%) considered their new job to be a career advancement and availability of benefits to them were higher (69% for paid time off and 77% for healthcare).

Overall, respondents believed that their program would lead to career advancement in the future (63%) and would recommend their program to others (70%).



## **SURVEY RESPONSES**

In total, there were 77 responses to the survey that were submitted for analysis. However, many responses were removed from the analysis. The two primary reasons for removal were that a respondent indicated they were not a completer or responses were substantially incomplete beyond the initial survey page. After these exclusions, there are 46 survey responses. The count of survey responses by college:

<b>College</b>	<b>Number of Survey Responses</b>
Cincinnati State Technical and Community College	0
Columbus State Community College	0
Cuyahoga Community College	10
Eastern Gateway Community College	0
Lakeland Community College	14
Lorain County Community College	2
Owens Community College	6
Rhodes State College	10
Sinclair Community College	1
Stark State College	3
Zane State College	0
<b>Total</b>	<b>46</b>

## CONSORTIUM

The responses for survey questions about individuals' employment situation with respect to their field of study before enrolling in their TAACCCT program:

Question/Response	Number (%)
Prior to enrollment, had you ever, at any time, had a job in your field of study?	
Yes	22 (48)
No	17 (37)
Missing	7 (15)
For the 22 "Yes" responses above: Were you working in this job immediately before enrolling in the program?	
Yes	15 (68)
No	7 (32)
For the 17 "No" plus 7 "Yes then No" responses above: Which of the following best describes your situation prior to enrollment?	
Employed in a job unrelated to my field of study	14 (58)
Unemployed for at least 1 year	3 (13)
Unemployed for less than 1 year	6 (25)
Missing	1 (4)

The responses for survey questions about individuals' employment in the job they had immediately before enrolling in their TAACCCT program:

Question/Response	Number (%)
How long did you work in that position?	
Less than 1 year	6 (13)
1 year to 10 years	21 (46)
10 years or more	7 (15)
Missing or uninterpretable response	12 (26)
What was your hourly wage in that job?	
Less than \$12/hour	4 (9)
\$12/hour to \$20/hour	15 (33)
\$20/hour or more	9 (20)
Missing or uninterpretable response	16 (28)
How many hours did you work per week, on average, in that job?	
Less than 40	7 (15)
40 or more	29 (63)
Missing or uninterpretable response	10 (22)
Did you have paid time off in that job?	

Question/Response	Number (%)
Yes	21 (46)
No	15 (33)
Missing	10 (22)
Did you have healthcare benefits available to you in that job?	
Yes	25 (54)
No	11 (24)
Missing	10 (22)

The responses for survey questions about individuals during their TAACCCT program:

Question/Response	Number (%)
Were you employed while enrolled in the program?	
Yes	29 (63)
No	8 (17)
Missing	9 (20)
For the 29 “Yes” responses above: Was that job in your recent field of study?	
Yes	16 (55)
No	13 (45)
Missing	0 (0)
Did you participate in an internship as part of your program?	
Yes	1 (2)
No	36 (78)
Missing	9 (20)
Did you use your college's career services center in your job search?	
Yes	6 (13)
No	31 (67)
Missing	9 (20)
Did you visit an academic counselor or adviser to select your program or courses?	
Yes	17 (37)
No	20 (43)
Missing	9 (20)
Did you receive college credit in the program for prior work or life experience, such as receiving college credit via a test or documentation of previous training?	
Yes	4 (9)
No	33 (72)

Missing	9 (20)
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The responses for survey questions about individuals' employment since completing their TAACCCT program:

Question/Response	Number (%)
Are you currently working?	
Yes	34 (74)
No	3 (7)
Missing	9 (20)
For the 34 "Yes" responses above: Are you working the same job you had prior to, or while enrolled in the program?	
Yes	21 (62)
No	13 (38)
Missing	0 (0)
For the 13 "No" responses above: Would you consider your current job a career advancement?	
Yes	7 (54)
No	6 (46)
Missing	0 (0)
For the 13 "No" responses above: Are you currently working for a company in your field of study?	
Yes	9 (69)
No	4 (31)
Missing	0 (0)
For the 13 "No" responses above: What is your hourly wage at your current job?	
Less than \$12/hour	1 (8)
\$12/hour to \$20/hour	7 (54)
\$20/hour or more	3 (23)
Missing or uninterpretable response	2 (15)
For the 13 "No" responses above: How many hours do you work per week, on average, at your current job?	
Less than 40	2 (15)
40 or more	11 (85)
Missing or uninterpretable response	0 (0)
For the 13 "No" responses above: Do you have paid time off at your current job?	
Yes	9 (69)
No	4 (31)

Question/Response	Number (%)
No Missing	0 (0)
For the 13 “No” responses above: Do you have healthcare benefits available to you in your current job?	
Yes	10 (77)
No	3 (23)
Missing	0 (0)

The responses for survey questions about individuals’ opinion of the program:

Question/Response	Number (%)
Do you believe that the program you have completed will lead to career advancement in the future?	
Yes	29 (63)
No	7 (15)
Missing	10 (22)
Would you recommend your recently completed program to someone else considering a career in your field of study?	
Yes	32 (70)
No	4 (9)
Missing	10 (22)

**CINCINNATI STATE TECHNICAL AND COMMUNITY COLLEGE**

No survey responses as of this analysis period.

**COLUMBUS STATE COMMUNITY COLLEGE**

No survey responses as of this analysis period.

**CUYAHOGA COMMUNITY COLLEGE**

10 survey responses as of this analysis period.

The responses for survey questions about individuals’ employment situation with respect to their field of study before enrolling in their TAACCCT program:

Question/Response	Number (%)
Prior to enrollment, had you ever, at any time, had a job in your field of study?	

Question/Response	Number (%)
Yes	3 (30)
No	4 (40)
Missing	3 (30)
For the 3 “Yes” responses above: Were you working in this job immediately before enrolling in the program?	
Yes	2 (67)
No	1 (33)
For the 4 “No” plus 1 “Yes then No” responses above: Which of the following best describes your situation prior to enrollment?	
Employed in a job unrelated to my field of study	2 (40)
Unemployed for at least 1 year	1 (20)
Unemployed for less than 1 year	2 (40)
Missing	0 (0)

The responses for survey questions about individuals’ employment in the job they had immediately before enrolling in their TAACCCT program:

Question/Response	Number (%)
How long did you work in that position?	
Less than 1 year	3 (30)
1 year to 10 years	3 (30)
10 years or more	0 (0)
Missing or uninterpretable response	4 (40)
What was your hourly wage in that job?	
Less than \$12/hour	0 (0)
\$12/hour to \$20/hour	5 (50)
\$20/hour or more	1 (10)
Missing or uninterpretable response	4 (40)
How many hours did you work per week, on average, in that job?	
Less than 40	0 (0)
40 or more	6 (60)
Missing or uninterpretable response	4 (40)
Did you have paid time off in that job?	
Yes	1 (10)
No	5 (50)
Missing	4 (40)
Did you have healthcare benefits available to you in that job?	
Yes	1 (10)

Question/Response	Number (%)
No	5 (50)
Missing	4 (40)

The responses for survey questions about individuals during their TAACCCT program:

Question/Response	Number (%)
Were you employed while enrolled in the program?	
Yes	3 (30)
No	3 (30)
Missing	4 (40)
For the 3 “Yes” responses above: Was that job in your recent field of study?	
Yes	1 (33)
No	2 (67)
Missing	0 (0)
Did you participate in an internship as part of your program?	
Yes	1 (10)
No	5 (50)
Missing	4 (40)
Did you use your college's career services center in your job search?	
Yes	4 (40)
No	2 (20)
Missing	4 (40)
Did you visit an academic counselor or adviser to select your program or courses?	
Yes	1 (10)
No	5 (50)
Missing	4 (40)
Did you receive college credit in the program for prior work or life experience, such as receiving college credit via a test or documentation of previous training?	
Yes	0 (0)
No	6 (60)
Missing	4 (40)

The responses for survey questions about individuals’ employment since completing their TAACCCT program:

Question/Response	Number (%)
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Question/Response	Number (%)
Are you currently working? Yes No Missing	4 (40) 2 (20) 4 (40)
For the 4 “Yes” responses above: Are you working the same job you had prior to, or while enrolled in the program? Yes No Missing	2 (50) 2 (50) 0 (0)
For the 2 “No” responses above: Would you consider your current job a career advancement? Yes No Missing	0 (0) 2 (100) 0 (0)
For the 2 “No” responses above: Are you currently working for a company in your field of study? Yes No Missing	1 (50) 1 (50) 0 (0)
For the 2 “No” responses above: What is your hourly wage at your current job? Less than \$12/hour \$12/hour to \$20/hour \$20/hour or more Missing or uninterpretable response	0 (0) 2 (100) 0 (0) 0 (0)
For the 2 “No” responses above: How many hours do you work per week, on average, at your current job? Less than 40 40 or more Missing or uninterpretable response	2 (100) 0 (0) 0 (0)
For the 2 “No” responses above: Do you have paid time off at your current job? Yes No Missing	0 (0) 2 (100) 0 (0)
For the 2 “No” responses above: Do you have healthcare benefits available to you in your current job?	

Question/Response	Number (%)
Yes	0 (0)
No	2 (100)
Missing	0 (0)

The responses for survey questions about individuals' opinion of the program:

Question/Response	Number (%)
Do you believe that the program you have completed will lead to career advancement in the future?	
Yes	3 (30)
No	2 (20)
Missing	5 (50)
Would you recommend your recently completed program to someone else considering a career in your field of study?	
Yes	3 (30)
No	2 (20)
Missing	5 (50)

**EASTERN GATEWAY COMMUNITY COLLEGE**  
No survey responses as of this analysis period.

**LAKELAND COMMUNITY COLLEGE**  
14 survey responses as of this analysis period.

The responses for survey questions about individuals' employment situation with respect to their field of study before enrolling in their TAACCCT program:

Question/Response	Number (%)
Prior to enrollment, had you ever, at any time, had a job in your field of study?	
Yes	6 (43)
No	8 (57)
Missing	0 (0)
For the 6 "Yes" responses above: Were you working in this job immediately before enrolling in the program?	
Yes	4 (67)

Question/Response	Number (%)
No	2 (33)
For the 8 “No” plus 2 “Yes then No” responses above: Which of the following best describes your situation prior to enrollment?	
Employed in a job unrelated to my field of study	6 (60)
Unemployed for at least 1 year	1 (10)
Unemployed for less than 1 year	3 (30)
Missing	0 (0)

The responses for survey questions about individuals’ employment in the job they had immediately before enrolling in their TAACCCT program:

Question/Response	Number (%)
How long did you work in that position?	
Less than 1 year	2 (14)
1 year to 10 years	7 (50)
10 years or more	4 (29)
Missing or uninterpretable response	1 (7)
What was your hourly wage in that job?	
Less than \$12/hour	1 (7)
\$12/hour to \$20/hour	5 (36)
\$20/hour or more	4 (29)
Missing or uninterpretable response	4 (29)
How many hours did you work per week, on average, in that job?	
Less than 40	4 (29)
40 or more	10 (71)
Missing or uninterpretable response	0 (0)
Did you have paid time off in that job?	
Yes	11 (79)
No	3 (21)
Missing	0 (0)
Did you have healthcare benefits available to you in that job?	
Yes	11 (79)
No	3 (21)
Missing	0 (0)

The responses for survey questions about individuals during their TAACCCT program:

Question/Response	Number (%)
Were you employed while enrolled in the program?	

Question/Response	Number (%)
Yes	12 (86)
No	2 (14)
Missing	0 (0)
For the 12 “Yes” responses above: Was that job in your recent field of study?	6 (50)
Yes	6 (50)
No	0 (0)
Missing	
Did you participate in an internship as part of your program?	
Yes	0 (0)
No	14 (100)
Missing	0 (0)
Did you use your college's career services center in your job search?	
Yes	0 (0)
No	14 (100)
Missing	0 (0)
Did you visit an academic counselor or adviser to select your program or courses?	
Yes	8 (57)
No	6 (43)
Missing	0 (0)
Did you receive college credit in the program for prior work or life experience, such as receiving college credit via a test or documentation of previous training?	
Yes	2 (14)
No	12 (86)
Missing	0 (0)

The responses for survey questions about individuals’ employment since completing their TAACCCT program:

Question/Response	Number (%)
Are you currently working?	
Yes	14 (100)
No	0 (0)
Missing	0 (0)
For the 14 “Yes” responses above: Are you working the same job you had prior to, or while enrolled in the program?	

Question/Response	Number (%)
Yes	10 (71)
No	4 (29)
Missing	0 (0)
For the 4 “No” responses above: Would you consider your current job a career advancement?	
Yes	2 (50)
No	2 (50)
Missing	0 (0)
For the 4 “No” responses above: Are you currently working for a company in your field of study?	
Yes	2 (50)
No	2 (50)
Missing	0 (0)
For the 4 “No” responses above: What is your hourly wage at your current job?	
Less than \$12/hour	0 (0)
\$12/hour to \$20/hour	2 (50)
\$20/hour or more	1 (25)
Missing or uninterpretable response	
For the 4 “No” responses above: How many hours do you work per week, on average, at your current job?	
Less than 40	0 (0)
40 or more	4 (100)
Missing or uninterpretable response	0 (0)
For the 4 “No” responses above: Do you have paid time off at your current job?	
Yes	3 (75)
No	1 (25)
Missing	0 (0)
For the 4 “No” responses above: Do you have healthcare benefits available to you in your current job?	
Yes	3 (75)
No	1 (25)
Missing	0 (0)

The responses for survey questions about individuals’ opinion of the program:

Question/Response	Number (%)
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Question/Response	Number (%)
Do you believe that the program you have completed will lead to career advancement in the future?	
Yes	12 (86)
No	2 (14)
Missing	0 (0)
Would you recommend your recently completed program to someone else considering a career in your field of study?	
Yes	14 (100)
No	0 (0)
Missing	0 (0)

#### **LORAIN COUNTY COMMUNITY COLLEGE**

2 survey responses as of this analysis period. This is too few responses to support a deeper look at survey results.

#### **OWENS COMMUNITY COLLEGE**

6 survey responses as of this analysis period.

The responses for survey questions about individuals' employment situation with respect to their field of study before enrolling in their TAACCCT program:

Question/Response	Number (%)
Prior to enrollment, had you ever, at any time, had a job in your field of study?	
Yes	3 (50)
No	3 (50)
Missing	0 (0)
For the 3 "Yes" responses above: Were you working in this job immediately before enrolling in the program?	
Yes	1 (33)
No	2 (67)
For the 3 "No" plus 2 "Yes then No" responses above: Which of the following best describes your situation prior to enrollment?	
Employed in a job unrelated to my field of study	4 (80)
Unemployed for at least 1 year	0 (0)
Unemployed for less than 1 year	0 (0)
Missing	1 (20)

The responses for survey questions about individuals' employment in the job they had immediately before enrolling in their TAACCCT program:

Question/Response	Number (%)
How long did you work in that position?	
Less than 1 year	0 (0)
1 year to 10 years	2 (33)
10 years or more	2 (33)
Missing or uninterpretable response	2 (33)
What was your hourly wage in that job?	
Less than \$12/hour	2 (33)
\$12/hour to \$20/hour	1 (17)
\$20/hour or more	1 (17)
Missing or uninterpretable response	2 (33)
How many hours did you work per week, on average, in that job?	
Less than 40	2 (33)
40 or more	2 (33)
Missing or uninterpretable response	2 (33)
Did you have paid time off in that job?	
Yes	1 (17)
No	3 (50)
Missing	2 (33)
Did you have healthcare benefits available to you in that job?	
Yes	3 (50)
No	1 (17)
Missing	2 (33)

The responses for survey questions about individuals during their TAACCCT program:

Question/Response	Number (%)
Were you employed while enrolled in the program?	
Yes	5 (83)
No	0 (0)
Missing	1 (17)
For the 5 "Yes" responses above: Was that job in your recent field of study?	
Yes	1 (20)
No	4 (80)
Missing	0 (0)
Did you participate in an internship as part of your program?	

Question/Response	Number (%)
Yes	0 (0)
No	5 (83)
Missing	1 (17)
Did you use your college's career services center in your job search?	
Yes	0 (0)
No	5 (83)
Missing	1 (17)
Did you visit an academic counselor or adviser to select your program or courses?	
Yes	5 (83)
No	0 (0)
Missing	1 (17)
Did you receive college credit in the program for prior work or life experience, such as receiving college credit via a test or documentation of previous training?	
Yes	0 (0)
No	5 (83)
Missing	1 (17)

The responses for survey questions about individuals' employment since completing their TAACCCT program:

Question/Response	Number (%)
Are you currently working?	
Yes	5 (83)
No	0 (0)
Missing	1 (17)
For the 5 "Yes" responses above: Are you working the same job you had prior to, or while enrolled in the program?	
Yes	2 (40)
No	3 (60)
Missing	0 (0)
For the 3 "No" responses above: Would you consider your current job a career advancement?	
Yes	3 (100)
No	0 (0)
Missing	0 (0)
For the 3 "No" responses above: Are you currently working for a	

Question/Response	Number (%)
company in your field of study?	
Yes	3 (100)
No	0 (0)
Missing	0 (0)
For the 3 “No” responses above: What is your hourly wage at your current job?	
Less than \$12/hour	0 (0)
\$12/hour to \$20/hour	3 (100)
\$20/hour or more	0 (0)
Missing or uninterpretable response	0 (0)
For the 3 “No” responses above: How many hours do you work per week, on average, at your current job?	
Less than 40	0 (0)
40 or more	3 (100)
Missing or uninterpretable response	0 (0)
For the 3 “No” responses above: Do you have paid time off at your current job?	
Yes	2 (67)
No	1 (33)
Missing	0 (0)
For the 3 “No” responses above: Do you have healthcare benefits available to you in your current job?	
Yes	3 (100)
No	0 (0)
Missing	0 (0)

The responses for survey questions about individuals’ opinion of the program:

Question/Response	Number (%)
Do you believe that the program you have completed will lead to career advancement in the future?	
Yes	4 (67)
No	1 (17)
Missing	1 (17)
Would you recommend your recently completed program to someone else considering a career in your field of study?	
Yes	5 (83)
No	0 (0)

Question/Response	Number (%)
Missing	1 (17)

### RHODES STATE COLLEGE

10 survey responses as of this analysis period.

The responses for survey questions about individuals' employment situation with respect to their field of study before enrolling in their TAACCCT program:

Question/Response	Number (%)
Prior to enrollment, had you ever, at any time, had a job in your field of study?	
Yes	8 (80)
No	0 (0)
Missing	2 (20)
For the 8 "Yes" responses above: Were you working in this job immediately before enrolling in the program?	
Yes	6 (75)
No	2 (25)
For the 0 "No" plus 2 "Yes then No" responses above: Which of the following best describes your situation prior to enrollment?	
Employed in a job unrelated to my field of study	1 (50)
Unemployed for at least 1 year	0 (0)
Unemployed for less than 1 year	1 (50)
Missing	0 (0)

The responses for survey questions about individuals' employment in the job they had immediately before enrolling in their TAACCCT program:

Question/Response	Number (%)
How long did you work in that position?	
Less than 1 year	0 (0)
1 year to 10 years	7 (70)
10 years or more	0 (0)
Missing or uninterpretable response	3 (30)
What was your hourly wage in that job?	
Less than \$12/hour	0 (0)
\$12/hour to \$20/hour	3 (30)
\$20/hour or more	4 (40)

Question/Response	Number (%)
Missing or uninterpretable response	3 (30)
How many hours did you work per week, on average, in that job?	
Less than 40	0 (0)
40 or more	8 (80)
Missing or uninterpretable response	2 (20)
Did you have paid time off in that job?	
Yes	6 (60)
No	2 (20)
Missing	0 (0)
Did you have healthcare benefits available to you in that job?	
Yes	8 (80)
No	0 (0)
Missing	2 (20)

The responses for survey questions about individuals during their TAACCCT program:

Question/Response	Number (%)
Were you employed while enrolled in the program?	
Yes	7 (70)
No	1 (10)
Missing	2 (20)
For the 7 “Yes” responses above: Was that job in your recent field of study?	7 (100)
Yes	0 (0)
No	0 (0)
Missing	
Did you participate in an internship as part of your program?	
Yes	0 (0)
No	8 (80)
Missing	2 (20)
Did you use your college's career services center in your job search?	
Yes	0 (0)
No	8 (80)
Missing	2 (20)
Did you visit an academic counselor or adviser to select your program or courses?	
Yes	0 (0)
No	8 (80)

Question/Response	Number (%)
Missing	2 (20)
Did you receive college credit in the program for prior work or life experience, such as receiving college credit via a test or documentation of previous training?	
Yes	2 (20)
No	6 (60)
Missing	2 (20)

The responses for survey questions about individuals' employment since completing their TAACCCT program:

Question/Response	Number (%)
Are you currently working?	
Yes	8 (80)
No	0 (0)
Missing	2 (20)
For the 8 "Yes" responses above: Are you working the same job you had prior to, or while enrolled in the program?	
Yes	6 (75)
No	2 (25)
Missing	0 (0)
For the 2 "No" responses above: Would you consider your current job a career advancement?	
Yes	2 (100)
No	0 (0)
Missing	0 (0)
For the 2 "No" responses above: Are you currently working for a company in your field of study?	
Yes	2 (100)
No	0 (0)
Missing	0 (0)
For the 2 "No" responses above: What is your hourly wage at your	

Question/Response	Number (%)
current job?	0 (0)
Less than \$12/hour	1 (50)
\$12/hour to \$20/hour	1 (50)
\$20/hour or more	0 (0)
Missing or uninterpretable response	
For the 2 “No” responses above: How many hours do you work per week, on average, at your current job?	
Less than 40	0 (0)
40 or more	2 (100)
Missing or uninterpretable response	0 (0)
For the 2 “No” responses above: Do you have paid time off at your current job?	2 (100)
Yes	0 (0)
No	0 (0)
Missing	
For the 2 “No” responses above: Do you have healthcare benefits available to you in your current job?	
Yes	2 (100)
No	0 (0)
Missing	0 (0)

The responses for survey questions about individuals’ opinion of the program:

Question/Response	Number (%)
Do you believe that the program you have completed will lead to career advancement in the future?	
Yes	7 (70)
No	1 (10)
Missing	2 (20)
Would you recommend your recently completed program to someone else considering a career in your field of study?	
Yes	8 (80)
No	0 (0)
Missing	2 (20)

#### SINCLAIR COMMUNITY COLLEGE

1 survey response as of this analysis period. This is too few responses to support a deeper look at survey results.

### **STARK STATE COLLEGE**

3 survey responses as of this analysis period. This is too few responses to support a deeper look at survey results.

### **ZANE STATE COLLEGE**

No survey responses as of this analysis period.

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