PROTO
EARN AND LEARN
STUDENT PROGRAM

WHAT IS THE
EARN AND LEARN
PROGRAM?

The Earn and Learn Program is an employment program that provides full-time or part-time entry-level jobs, or internships with businesses that are actively seeking to attract and retain employees while students are currently enrolled at MCC.

The Earn and Learn Program is part of Project PROTO. Project PROTO (Providing Realistic Onramps to Technology Occupations) assists student participants in attaining sustainable careers in information technology.

HOW DOES IT
BENEFIT
STUDENTS?

The Earn and Learn Program provides students with early, hands-on experience and on-the-job training in high-demand, high-skill, high-paying industries. Students can earn a livable wage while completing their education.

The marriage of experience and education makes student candidates more desirable to employers.

Students gain early exposure to the job application process, including resume building, job search skills, professional interviews, employability skills and networking skills.

HOW IS THIS
BETTER
THAN A REGULAR
INTERNSHIP?

By participating in the Earn and Learn Program, students can take advantage of tailored employment opportunities using the direct connections their instructors have with business partners.

CAN STUDENTS
EARN CREDIT?

Students may earn credit for being in the Earn and Learn Program. Details are provided in the MCC catalog.

EARN AND LEARN
PREPARES
STUDENTS FOR WHAT TYPES OF
POSITIONS?

Here is a partial list of IT jobs and potential salaries:

Business Intelligence Developer - $25 per hour

Computer Programmer - $37 per hour

Data Center Technician - $27 per hour

Desktop Support Specialist - $23 per hour

Security Technician - $34 per hour

Server Technician - $26 per hour

Web Developer - $26 per hour

Students can work 20 – 40 hours per week on various shifts depending upon their class schedules and the needs of the business.

* Salary data: bls.gov, zdnet.com, livinguage.mit.edu

PROTO
EARN AND LEARN

MCC CAREER SKILLS COACH:
proto@mccneb.edu
531-622-2640

whatsyourtype.info/earn-and-learn-experience

WHICH BUSINESSES EMPLOY STUDENTS?

MCC business partners constantly grow and expand. A current list of premier business partners includes:

Mutual of Omaha • West Corporation

Catch Intelligence • First Data Resources

Fidelity Investments • Sirius Computer Solutions

CoSentry Data Center

HOW LONG DOES IT TAKE?

It takes at least 6 – 9 months in the PROTO program before students are eligible for job placement. During the 6 – 9 months, students should complete seven core IT classes. Most Earn and Learn placements start off as three-month, paid internships that can evolve into permanent positions.

HOW MUCH DOES IT PAY?

Business partners participating in the Earn and Learn Program typically pay between $18.00 - $23.00 per hour. The pay rate is determined by the business and the student's qualifications. Some starting pay rates may be higher or lower than what is stated here.

WHAT ARE ELIGIBILITY REQUIREMENTS?

Successfully complete at least seven core courses of any Information Technology program at MCC.

Earn a National Career Readiness Certificate.

Earn a National Work Ethic Certificate.

Maintain 3.0 or higher GPA in IT courses.

Maintain good academic and conduct standing.

Complete Career Plan.

HOW DO STUDENTS GET STARTED?

Contact the PROTO Office at:
531-622-2640 or proto@mccneb.edu.

Enroll in the PROTO program.

Inquire about the Earn and Learn Program at:
whatsyourtype.info/earn-and-learn-experience.