

Are you a current employee at one of our employer partners?

If so, you could be taking advantage of free money to help you finance your college degree, credential, or professional growth!

If your employer is not listed, **contact us today** to help you find out what tuition benefits your employer offers.



Want more information?

CONTACT US TODAY!

Go to KnowledgeToWork.com and “Request More Information” or email K2W@lfcc.edu

Middletown Campus
Corron Community
Development Center
Room 207

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KnowledgeToWork.com

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knowledge 2work

TUITION BENEFITS

Make Your Job Work For You!



K2W Employer Partner Tuition Benefits

If your employer offers tuition assistance benefits, consider yourself fortunate! Taking advantage of these benefits increases your value to your employer, improves your job security, and reduces the reliance on student loans.



Recent Lumina Foundation studies of two major American employers, Discover Financial Services and Cigna Corporation, found the following benefits for those who use educational benefits at their employer:

- **41%-50%** greater wage increases than those who did not use tuition benefits.
- Promotion rate of **+21%**
- Lateral job move rate of **+9%**
- Retainment rate of **+8%**
- Belief that participation helps them improve skills and career opportunities.
- Valued feelings of self-achievement over financial gains.
- Observed increased confidence, motivation, and support from managers and colleagues.
- Improved knowledge and skills that were recognized and rewarded by managers.
- Overall personal development and improved career prospects.

Valley Health

After 6 months of employment, full and part-time employees can receive up to 100% tuition cost for 9 credits per semester for a grade of B or better (or a pass in pass/fail courses).

- Full-time employees qualify for a maximum of \$5,250 per calendar year
- Part-time employees qualify for a maximum of \$2,625 per calendar year

Other stipulations: Must be job related, must complete trial employment period, must attain “meets standards” or above on job performance.

Fauquier Health

After initial 90 days of employment, full and part-time employees receive benefits for a grade of C or better (or a pass in pass/fail courses):

- Full-time employees qualify for a maximum of \$5,250 per calendar year
- Part-time employees qualify for a maximum of \$5,000 per calendar year

Winchester City Public Schools

Employees will be reimbursed 100% of costs not to exceed \$600 per course, for a maximum of \$1,800 per fiscal year.

Tuition assistance is limited to budget funds for the fiscal year (July 1 – June 30).

If the number of applicants exceeds funds available, tuition assistance will be awarded on a first-come, first-served basis. Upon completion of course(s), employees must remain employed by Winchester Public Schools for one year or repay 50% of the reimbursement.



Frederick County Public Schools

Employees may qualify for \$300 per class for up to 3 classes for the Associates or Bachelors degree; \$425 per class for up to 3 classes for Masters or Doctorate degree.

Tuition assistance is for full-time employees only.

Shenandoah County Public Schools

Available for licensed/certified staff only. \$1,500/year for masters degree in teaching area with prior approval from Director of Finance and contract for 3-year commitment to SCPS. Or, \$400 per 5-year recertification cycle for job-related courses.

Shentel

Full-time employees with at least one year of continuous service who wish to pursue job-related courses, certifications and professional development are eligible for up to \$4000 in tuition reimbursement annually. Must earn a grade of C or better.

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