



SUN PATH OCCUPATIONAL INFORMATION

PUBLISHED OCTOBER 2017



New Mexico

				2014–2024 Projected			2016 W age			uired	
Sunpath Program	Corresponding Occupation Title(s) and	Code	2014 Jobs	Avg. Annual Job Openings	Employment Growth	Entry	Average	Experienced	2016 Online Job Postings	Typical Minimum Education Required to Enter Field	Job Zone
Nursing Assistant Nursing Aid Patient Care Technician	Nursing Assistants	311014	7,010	220	9.1%	\$21,270	\$27,280	\$30,290	2,523	Postsec. Award	2
EMT-Basic EMT-Intermediate EMT-Paramedic	Emergency Medical Technicians & Paramedics	292041	1,520	50	18.3%	\$23,890	\$34,250	\$39,430	674	Postsec. Award	3
Medical Coding Specialist Health Info. Technology Electronic Health Informatics Electronic Health Records Cyber Security (Health Info. Technology)	Medical Records & Health Information Technicians	292071	1,420	50	12.9%	\$24,060	\$35,870	\$41,780	549	Postsec. Award	3
Respiratory Therapy	Respiratory Therapy Technicians Respiratory Therapists	292054 291126	*** 730	*** 30	*** 19.3%	*** \$42,860	*** \$54,240	*** \$59,930	99 233	Associate's Associate's	
Computer and Network Security	Network & Computer Systems Administrators Information Security Analysts	151142 151122	1,760 580	40 20	6.9% 16.0%	\$49,110 \$71,850	\$73,450 \$107,900	\$85,620 \$125,930	1,009 195	Bachelor's Bachelor's	4
Nursing-RN	Registered Nurses	291141	16,330	660	16.9%	\$53,370	\$68,670	\$76,320	24,136	Bachelor's	3
Home Health Aid	Home Health Aides	311011	5,520	350	40.2%	\$17,590	\$23,480	\$26,420	418	No Formal Cred.	2
Medical Assistant	Medical Assistants	319092	4,800	180	17.0%	\$22,960	\$29,070	\$32,130	1,502	Postsec. Award	3
Radiology Technician	Health Technologists & Technicians, All Other	292099	650	20	25.5%	\$28,320	\$42,850	\$50,110	304	HS or Equiv.	n/a
Radiographic Technology	Radiologic Technologists	292034	1,280	30	7.7%	\$45,100	\$58,170	\$64,710	309	Associate's	3
EKG Technician	Cardiovascular Technologists & Technicians	292031	250	10	26.3%	\$32,990	\$51,480	\$60,720	151	Associate's	3
Occupational Therapy Asst.	Occupational Therapy Assistants	312011	150	10	24.1%	\$44,800	\$61,770	\$70,260	380	Associate's	3
Community Health Worker	Community Health Workers	211094	720	30	15.9%	\$20,080	\$35,860	\$43,760	93	HS or Equiv.	4
Phlebotomy	Phlebotomists	319097	480	20	23.2%	\$22,060	\$28,150	\$31,190	137	Postsec. Award	3
Pharmacy Technician	Pharmacy Technicians	292052	2,470	60	15.4%	\$25,100	\$31,910	\$35,310	484	HS or Equiv.	3
Surgical Technology	Surgical Technologists	292055	510	10	16.6%	\$33,290	\$43,180	\$48,120	830	Postsec. Award	3

Central Workforce Region | Albuquerque MSA

				2014–2024 Projected 2016 Wage				um uired			
Sunpath Program	Corresponding Occupation Title(s) and	Code	2014 Jobs	Avg. Annual Job Openings	Employment Growth	Entry	Average	Experienced	2016 Online Job Postings	Typical Minimum Education Required to Enter Field	Job Zone
Nursing Assistant Nursing Aid Patient Care Technician	Nursing Assistants	311014	3,530	120	12.0%	\$22,180	\$28,840	\$32,170	1,162	Postsec. Award	2
EMT-Basic EMT-Intermediate EMT-Paramedic	Emergency Medical Technicians & Paramedics	292041	620	20	19.7%	\$22,450	\$32,610	\$37,690	319	Postsec. Award	3
Medical Coding Specialist Health Info. Technology Electronic Health Informatics Electronic Health Records Cyber Security (Health Info. Technology)	Medical Records & Health Information Technicians	292071	690	20	12.5%	\$24,610	\$37,480	\$43,920	295	Postsec. Award	3
Respiratory Therapy	Respiratory Therapy Technicians Respiratory Therapists	292054 291126	*** 380	*** 20	*** 22.8%	*** \$47,090	*** \$57,400	*** \$62,560	12 78	Associate's Associate's	
Computer and Network Security	Network & Computer Systems Administrators Information Security Analysts	151142 151122	850 400	20 10	6.6% 14.1%	\$49,820 \$73,750	\$71,000 \$107,370	\$81,600 \$124,170	682 122	Bachelor's Bachelor's	
Nursing-RN	Registered Nurses	291141	9,640	400	17.7%	\$56,960	\$72,180	\$79,790	9,500	Bachelor's	3
Home Health Aid	Home Health Aides	311011	3,020	190	39.3%	\$20,030	\$25,480	\$28,200	162	No Formal Cred.	2
Medical Assistant	Medical Assistants	319092	2,800	100	16.2%	\$24,520	\$29,800	\$32,440	788	Postsec. Award	3
Radiology Technician	Health Technologists & Technicians, All Other	292099	520	20	25.1%	\$28,620	\$42,450	\$49,360	207	HS or Equiv.	n/a
Radiographic Technology	Radiologic Technologists	292034	710	20	8.1%	\$48,660	\$59,790	\$65,360	118	Associate's	3
EKG Technician	Cardiovascular Technologists & Technicians	292031	150	10	28.3%	\$33,030	\$51,610	\$60,900	71	Associate's	3
Occupational Therapy Asst.	Occupational Therapy Assistants	312011	50	<5	31.1%	\$52,150	\$66,770	\$74,080	133	Associate's	3
Community Health Worker	Community Health Workers	211094	400	10	14.3%	***	***	***	48	HS or Equiv.	4
Phlebotomy	Phlebotomists	319097	190	10	27.5%	\$22,020	\$27,570	\$30,350	84	Postsec. Award	3
Pharmacy Technician	Pharmacy Technicians	292052	1,480	40	13.8%	\$25,250	\$31,960	\$35,310	264	HS or Equiv.	3
Surgical Technology	Surgical Technologists	292055	240	10	20.5%	\$35,410	\$44,820	\$49,530	309	Postsec. Award	3

Eastern Workforce Region

				2014–2024 Projected 2016 Wage				um uired			
Sunpath Program	Corresponding Occupation Title(s) and	Code	2014 Jobs	Avg. Annual Job Openings	Employment Growth	Entry	Average	Experienced	2016 Online Job Postings	Typical Minimum Education Required to Enter Field	Job Zone
Nursing Assistant Nursing Aid Patient Care Technician	Nursing Assistants	311014	900	30	5.7%	\$21,370	\$24,410	\$25,930	327	Postsec. Award	2
EMT-Basic EMT-Intermediate EMT-Paramedic	Emergency Medical Technicians & Paramedics	292041	190	10	12.8%	\$23,430	\$36,020	\$42,310	140	Postsec. Award	3
Medical Coding Specialist Health Info. Technology Electronic Health Informatics Electronic Health Records Cyber Security (Health Info. Technology)	Medical Records & Health Information Technicians	292071	130	10	13.1%	\$21,740	\$31,050	\$35,710	48	Postsec. Award	3
Respiratory Therapy	Respiratory Therapy Technicians Respiratory Therapists	292054 291126	*** 90	*** <5	*** 9.6%	n/a \$44,600	n/a \$51,340	n/a \$54,710	30 43	Associate's Associate's	
Computer and Network Security	Network & Computer Systems Administrators Information Security Analysts	151142 151122	160 ***	<5 ***	2.5%	\$45,030	\$66,140	\$76,690	131 9	Bachelor's Bachelor's	4
Nursing-RN	Registered Nurses	291141	1,650	70	16.0%	\$51,090	\$61,440	\$66,610	4,594	Bachelor's	3
Home Health Aid	Home Health Aides	311011	640	40	41.8%	\$17,440	\$18,730	\$19,380	77	No Formal Cred.	2
Medical Assistant	Medical Assistants	319092	620	20	17.5%	\$21,530	\$27,360	\$30,280	156	Postsec. Award	3
Radiology Technician	Health Technologists & Technicians, All Other	292099	***	***	***	\$32,000	\$47,230	\$54,840	16	HS or Equiv.	n/a
Radiographic Technology	Radiologic Technologists	292034	130	<5	9.0%	\$38,680	\$51,430	\$57,810	44	Associate's	3
EKG Technician	Cardiovascular Technologists & Technicians	292031	30	<5	20.0%	***	***	***	36	Associate's	3
Occupational Therapy Asst.	Occupational Therapy Assistants	312011	60	<5	17.5%	\$44,940	\$60,020	\$67,570	87	Associate's	3
Community Health Worker	Community Health Workers	211094	40	<5	14.0%	***	***	***	6	HS or Equiv.	4
Phlebotomy	Phlebotomists	319097	90	<5	17.2%	\$22,020	\$26,070	\$28,090	29	Postsec. Award	3
Pharmacy Technician	Pharmacy Technicians	292052	340	10	16.3%	\$24,790	\$30,850	\$33,880	54	HS or Equiv.	3
Surgical Technology	Surgical Technologists	292055	70	<5	13.9%	\$33,320	\$41,210	\$45,150	199	Postsec. Award	3

Northern Workforce Region

				2014–2024 Projected 2016 Wage				um uired			
Sunpath Program	Corresponding Occupation Title(s) and	Code	2014 Jobs	Avg. Annual Job Openings	Employment Growth	Entry	Average	Experienced	2016 Online Job Postings	Typical Minimum Education Required to Enter Field	Job Zone
Nursing Assistant Nursing Aid Patient Care Technician	Nursing Assistants	311014	1,510	40	6.2%	\$21,670	\$27,468	\$30,367	666	Postsec. Award	2
EMT-Basic EMT-Intermediate EMT-Paramedic	Emergency Medical Technicians & Paramedics	292041	410	10	12.1%	\$26,454	\$36,217	\$41,099	151	Postsec. Award	3
Medical Coding Specialist Health Info. Technology Electronic Health Informatics Electronic Health Records Cyber Security (Health Info. Technology)	Medical Records & Health Information Technicians	292071	320	10	12.9%	\$26,039	\$38,251	\$44,357	105	Postsec. Award	3
Respiratory Therapy	Respiratory Therapy Technicians	292054	*** 90	*** <5	*** 9.3%	*** \$43,278	*** \$52,743	*** \$57,476	52 85	Associate's Associate's	
Computer and Network	Respiratory Therapists Network & Computer Systems Administrators	291126 151142	420	10	5.9%	\$53,835	\$78,033	\$90,132	87	Bachelor's	4
Security	Information Security Analysts	151142	90	<5	20.2%	\$71,640	\$113,536	\$134,484	29	Bachelor's	
Nursing-RN	Registered Nurses	291141	3,200	120	15.0%	\$50,878	\$65,936	\$73,465	7,118	Bachelor's	3
Home Health Aid	Home Health Aides	311011	1,170	70	40.3%	\$18,017	\$22,630	\$24,937	93	No Formal Cred.	2
Medical Assistant	Medical Assistants	319092	840	30	18.5%	\$24,278	\$30,434	\$33,512	429	Postsec. Award	3
Radiology Technician	Health Technologists & Technicians, All Other	292099	50	<5	21.3%	***	***	***	63	HS or Equiv.	n/a
Radiographic Technology	Radiologic Technologists	292034	280	10	6.9%	\$45,235	\$59,266	\$66,281	99	Associate's	3
EKG Technician	Cardiovascular Technologists & Technicians	292031	***	***	***	***	***	***	38	Associate's	3
Occupational Therapy Asst.	Occupational Therapy Assistants	312011	***	***	***	***	***	***	116	Associate's	3
Community Health Worker	Community Health Workers	211094	200	10	13.4%	\$25,315	\$34,027	\$38,382	18	HS or Equiv.	4
Phlebotomy	Phlebotomists	319097	150	10	22.1%	\$23,528	\$30,420	\$33,866	8	Postsec. Award	3
Pharmacy Technician	Pharmacy Technicians	292052	380	10	14.3%	\$25,868	\$33,379	\$37,134	121	HS or Equiv.	3
Surgical Technology	Surgical Technologists	292055	110	<5	11.0%	\$31,607	\$42,639	\$48,155	174	Postsec. Award	3

Southwestern Workforce Region

				2014–2024 Projected 2016 Wage				um uired			
Sunpath Program	Corresponding Occupation Title(s) and	Code	2014 Jobs	Avg. Annual Job Openings	Employment Growth	Entry	Average	Experienced	2016 Online Job Postings	Typical Minimum Education Required to Enter Field	Job Zone
Nursing Assistant Nursing Aid Patient Care Technician	Nursing Assistants	311014	940	30	7.9%	\$20,090	\$23,982	\$25,928	368	Postsec. Award	2
EMT-Basic EMT-Intermediate EMT-Paramedic	Emergency Medical Technicians & Paramedics	292041	280	10	27.8%	\$23,522	\$33,278	\$38,155	64	Postsec. Award	3
Medical Coding Specialist Health Info. Technology Electronic Health Informatics Electronic Health Records Cyber Security (Health Info. Technology)	Medical Records & Health Information Technicians	292071	220	10	15.8%	\$21,564	\$30,136	\$34,421	101	Postsec. Award	3
Respiratory Therapy	Respiratory Therapy Technicians	292054	***	0	-16.7%	***	***	***	5	Associate's	3
Respiratory Therapy	Respiratory Therapists	291126	140	10	24.1%	\$35,704	\$43,680	\$47,668	27	Associate's	3
Computer and Network	Network & Computer Systems Administrators	151142	***	10	10.4%	\$42,617	\$74,867	\$90,992	109	Bachelor's	4
Security	Information Security Analysts	151122	30	<5	18.2%	\$59,279	\$84,855	\$97,644	35	Bachelor's	4
Nursing-RN	Registered Nurses	291141	1,550	60	17.4%	\$41,621	\$60,126	\$69,378	2,924	Bachelor's	3
Home Health Aid	Home Health Aides	311011	540	40	47.4%	\$17,697	\$18,696	\$19,196	86	No Formal Cred.	2
Medical Assistant	Medical Assistants	319092	460	20	18.4%	\$21,438	\$25,766	\$27,930	129	Postsec. Award	3
Radiology Technician	Health Technologists & Technicians, All Other	292099	***	<5	32.3%	***	***	***	18	HS or Equiv.	n/a
Radiographic Technology	Radiologic Technologists	292034	130	<5	10.9%	\$37,360	\$54,751	\$63,447	48	Associate's	3
EKG Technician	Cardiovascular Technologists & Technicians	292031	50	<5	28.9%	***	***	***	6	Associate's	3
Occupational Therapy Asst.	Occupational Therapy Assistants	312011	***	<5	35.7%	\$41,154	\$61,122	\$71,106	44	Associate's	3
Community Health Worker	Community Health Workers	211094	***	<5	32.9%	\$22,045	\$31,849	\$36,751	21	HS or Equiv.	4
Phlebotomy	Phlebotomists	319097	***	<5	24.4%	\$23,144	\$29,205	\$32,235	16	Postsec. Award	3
Pharmacy Technician	Pharmacy Technicians	292052	210	10	14.9%	\$22,653	\$29,825	\$33,412	45	HS or Equiv.	3
Surgical Technology	Surgical Technologists	292055	80	<5	14.6%	\$29,589	\$38,805	\$43,413	148	Postsec. Award	3

Farmington MSA

				2014–2024 Projected 2016 Wage			um uired				
Sunpath Program	Corresponding Occupation Title(s) and	Code	2014 Jobs	Avg. Annual Job Openings	Employment Growth	Entry	Average	Experienced	2016 Online Job Postings	Typical Minimum Education Required to Enter Field	Job Zone
Nursing Assistant Nursing Aid Patient Care Technician	Nursing Assistants	311014	410	20	14.4%	\$21,900	\$27,910	\$30,910	56	Postsec. Award	2
EMT-Basic EMT-Intermediate EMT-Paramedic	Emergency Medical Technicians & Paramedics	292041	***	<5	3.8%	\$27,040	\$37,100	\$42,130	31	Postsec. Award	3
Medical Coding Specialist Health Info. Technology Electronic Health Informatics Electronic Health Records Cyber Security (Health Info. Technology)	Medical Records & Health Information Technicians	292071	70	<5	20.8%	\$24,890	\$37,250	\$43,430	21	Postsec. Award	3
Respiratory Therapy	Respiratory Therapy Technicians Respiratory Therapists	292054 291126	n/a ***	n/a 0	n/a 12.5%	n/a ***	n/a ***	n/a ***	9 18	Associate's Associate's	3
Computer and Network Security	Network & Computer Systems Administrators Information Security Analysts	151142 151122	30 ***	0	6.5% ***	\$46,400 ***	\$66,300 ***	\$76,260 ***	6 0	Bachelor's Bachelor's	4
Nursing-RN	Registered Nurses	291141	930	30	12.8%	\$50,580	\$66,000	\$73,720	975	Bachelor's	3
Home Health Aid	Home Health Aides	311011	90	10	37.9%	***	***	***	11	No Formal Cred.	2
Medical Assistant	Medical Assistants	319092	210	10	17.1%	\$21,150	\$28,400	\$32,030	36	Postsec. Award	3
Radiology Technician	Health Technologists & Technicians, All Other	292099	***	0	41.7%	***	***	***	8	HS or Equiv.	n/a
Radiographic Technology	Radiologic Technologists	292034	***	<5	1.1%	***	***	***	13	Associate's	3
EKG Technician	Cardiovascular Technologists & Technicians	292031	***	***	***	***	***	***	0	Associate's	3
Occupational Therapy Asst.	Occupational Therapy Assistants	312011	***	***	***	***	***	***	64	Associate's	3
Community Health Worker	Community Health Workers	211094	50	<5	11.5%	***	***	***	1	HS or Equiv.	4
Phlebotomy	Phlebotomists	319097	***	<5	14.6%	\$22,090	\$27,210	\$29,770	3	Postsec. Award	3
Pharmacy Technician	Pharmacy Technicians	292052	90	<5	7.5%		\$33,500	\$37,660	11	HS or Equiv.	3
Surgical Technology	Surgical Technologists	292055	***	0	11.4%	***	***	***	5	Postsec. Award	3

Las Cruces MSA

				2014–2024 Projected 2016 Wage				um uired			
Sunpath Program	Corresponding Occupation Title(s) and	Code	2014 Jobs	Avg. Annual Job Openings	Employment Growth	Entry	Average	Experienced	2016 Online Job Postings	Typical Minimum Education Required to Enter Field	Job Zone
Nursing Assistant Nursing Aid Patient Care Technician	Nursing Assistants	311014	440	20	20.5%	\$19,040	\$23,310	\$25,440	254	Postsec. Award	2
EMT-Basic EMT-Intermediate EMT-Paramedic	Emergency Medical Technicians & Paramedics	292041	***	10	37.8%	\$23,770	\$35,330	\$41,110	42	Postsec. Award	3
Medical Coding Specialist Health Info. Technology Electronic Health Informatics Electronic Health Records Cyber Security (Health Info. Technology)	Medical Records & Health Information Technicians	292071	150	10	22.0%	\$21,180	\$29,320	\$33,390	90	Postsec. Award	3
Respiratory Therapy	Respiratory Therapy Technicians	292054	***	***	***	***	***	***	1	Associate's	
Computer and Network	Respiratory Therapists	291126	***	10	22.7% 17.7%	\$35,700 \$43,710	\$42,650 \$78,010	\$46,130 \$95,160	13	Associate's Bachelor's	
Security	Network & Computer Systems Administrators Information Security Analysts	151142 151122	30	<5	19.4%		\$84,860	\$97,640	34	Bachelor's	
Nursing-RN	Registered Nurses	291141	1,060	50	20.0%	\$36,330	\$57,320	\$67,810	1,695	Bachelor's	3
Home Health Aid	Home Health Aides	311011	440	30	48.5%	\$17,460	\$18,150	\$18,490	60	No Formal Cred.	2
Medical Assistant	Medical Assistants	319092	390	20	19.8%	\$21,230	\$25,400	\$27,480	102	Postsec. Award	3
Radiology Technician	Health Technologists & Technicians, All Other	292099	***	<5	33.8%	***	***	***	18	HS or Equiv.	n/a
Radiographic Technology	Radiologic Technologists	292034	***	<5	14.1%	\$32,170	\$51,880	\$61,730	19	Associate's	3
EKG Technician	Cardiovascular Technologists & Technicians	292031	50	<5	28.9%	***	***	***	3	Associate's	3
Occupational Therapy Asst.	Occupational Therapy Assistants	312011	***	<5	40.0%	***	***	***	28	Associate's	3
Community Health Worker	Community Health Workers	211094	***	<5	35.6%	\$26,480	\$34,650	\$38,730	15	HS or Equiv.	4
Phlebotomy	Phlebotomists	319097	***	<5	30.3%	\$24,230	\$29,730	\$32,480	7	Postsec. Award	3
Pharmacy Technician	Pharmacy Technicians	292052	160	<5	8.9%	\$22,230	\$29,450	\$33,060	32	HS or Equiv.	3
Surgical Technology	Surgical Technologists	292055	60	<5	10.0%	***	***	***	89	Postsec. Award	3

Santa Fe MSA

				2014– Projec			2016 Wage			um uired	
Sunpath Program	Corresponding Occupation Title(s) and	Code	2014 Jobs	Avg. Annual Job Openings	Employment Growth	Entry	Average	Experienced	2016 Online Job Postings	Typical Minimum Education Required to Enter Field	Job Zone
Nursing Assistant Nursing Aid Patient Care Technician	Nursing Assistants	311014	440	20	15.4%	\$22,370	\$26,580	\$28,690	405	Postsec. Award	2
EMT-Basic EMT-Intermediate EMT-Paramedic	Emergency Medical Technicians & Paramedics	292041	80	<5	23.7%	\$30,800	\$39,530	\$43,890	51	Postsec. Award	3
Medical Coding Specialist Health Info. Technology Electronic Health Informatics Electronic Health Records Cyber Security (Health Info. Technology)	Medical Records & Health Information Technicians	292071	70	<5	18.1%	\$29,530	\$42,110	\$48,400	39	Postsec. Award	3
Respiratory Therapy	Respiratory Therapy Technicians Respiratory Therapists	292054 291126	***	***	*** 5.9%	n/a ***	n/a ***	n/a ***	24 32	Associate's Associate's	
Computer and Network Security	Network & Computer Systems Administrators Information Security Analysts	151142 151122	110 ***	<5 ***	5.4% ***	\$54,970 ***	\$69,200 ***	\$76,320 ***	48 12	Bachelor's Bachelor's	4
Nursing-RN	Registered Nurses	291141	870	40	18.6%	\$51,240	\$67,290	\$75,320	2,048	Bachelor's	3
Home Health Aid	Home Health Aides	311011	***	30	60.4%	\$18,500	\$24,190	\$27,030	30	No Formal Cred.	2
Medical Assistant	Medical Assistants	319092	310	10	24.5%	\$26,070	\$32,410	\$35,590	268	Postsec. Award	3
Radiology Technician	Health Technologists & Technicians, All Other	292099	***	0	11.5%	***	***	***	14	HS or Equiv.	n/a
Radiographic Technology	Radiologic Technologists	292034	60	<5	13.6%	\$46,010	\$58,280	\$64,410	69	Associate's	3
EKG Technician	Cardiovascular Technologists & Technicians	292031	***	***	***	***	***	***	33	Associate's	3
Occupational Therapy Asst.	Occupational Therapy Assistants	312011	***	***	***	***	***	***	8	Associate's	3
Community Health Worker	Community Health Workers	211094	***	0	21.7%	\$24,810	\$35,550	\$40,920	6	HS or Equiv.	4
Phlebotomy	Phlebotomists	319097	70	<5	31.1%	\$29,700	\$34,280	\$36,570	2	Postsec. Award	3
Pharmacy Technician	Pharmacy Technicians	292052	160	<5	6.5%	\$27,370	\$33,910	\$37,180	77	HS or Equiv.	3
Surgical Technology	Surgical Technologists	292055	***	0	6.1%	***	***	***	70	Postsec. Award	3

SUNPATH PROGRAM OCCUPATIONAL INFORMATION

DATA SOURCES AND NOTES

Sunpath Program Titles and Corresponding Occupation Titles and Codes

Sources: Sunpath Program and O*Net OnLine from the National Center for O*NET Development

2014 Jobs Estimates and 2014–2024 Employment Projections Data (Average Annual Job Openings and Employment Growth)

Source: New Mexico Department of Workforce Solutions, Economic Research and Analysis Bureau (ER&A), Employment Projections program

Notes: Employment projections are produced every two years and span a ten-year period. Projections are based on methodologies developed by the U.S. Department of Labor for forecasting state and area occupational needs using both national information and procedures specifically adapted to each state's industrial and occupational patterns. Both 2014 estimates and 2014–2024 average annual job openings are rounded. Average annual job openings include openings from new job growth and openings from replacements (openings due to workers permanently leaving an occupation, such as through promotion or retirement). The "***" symbol represents data that are suppressed, while "n/a" indicates that data are not available.

If employment projections data are suppressed but the occupation's base employment (2014 estimate) is *above* the thirtieth percentile of all occupations, the percentage growth and average annual openings (only) are shown. Otherwise, all projections data are suppressed. Base employment (2014 estimate) thirtieth percentiles:

New Mexico115	Eastern Workforce Region 20	Southwestern Workforce Region17	Las Cruces MSA 13
Central Workforce Region/ABQ MSA 46	Northern Workforce Region 25	Farmington MSA8	Santa Fe MSA 11

2014 employment estimates and projections data for all occupations, by area:

		2014–2024 Pro	ojected	2016 Wage			
All Occupations by Area	2014 Jobs	Avg. Annual Job Openings	Employment Growth	Entry	Average	Experienced	
New Mexico	853,910	27,110	7.7%	\$19,630	\$44,160	\$56,420	
Central Workforce Region ABQ MSA	382,680	12,310	8.0%	\$20,220	\$45,920	\$58,760	
Eastern Workforce Region	145,540	4,500	6.7%	\$19,130	\$40,180	\$50,700	
Northern Workforce Region	199,270	6,350	7.7%	\$19,993	\$44,884	\$57,329	
Southwestern Workforce Region	106,090	3,440	8.8%	\$18,790	\$40,674	\$51,615	
Farmington MSA	53,270	1,710	8.2%	\$19,250	\$42,480	\$54,090	
Las Cruces MSA	76,040	2,510	9.6%	\$18,630	\$41,470	\$52,890	
Santa Fe MSA	64,840	2,120	8.3%	\$21,970	\$44,090	\$55,150	

2016 Wage Data (Entry, Average, Experienced)

Source: New Mexico Department of Workforce Solutions, Economic Research and Analysis Bureau, Occupational Employment Statistics (OES) program

Notes: The OES program produces employment estimates and wages at the 2- and 6-digit Standard Occupational Classification (SOC) system level. Data are produced annually using the OES wage survey and include estimates for workers covered by the Unemployment Insurance (UI) program. The "***" symbol represents data that are either suppressed or not available, while "n/a" indicates data that are not available.

2016 Online Job Postings

Source: New Mexico Department of Workforce Solutions' New Mexico Workforce Connection (NMWC) online system

Notes: Data include all job postings online either from internal or external sites. Internal postings are submitted directly to the NMWC system, while external postings are gathered from outside sites. Efforts are made to ensure duplicate job postings are not counted. Data only include counts of job postings posted online; therefore, estimates may be over-measuring or under-measuring total job openings. Information is typically self-reported by the employer, which introduces error into the data. Data for 2016 are used, as it is the most recent year for which a total annual count of postings is available.

Typical Minimum Education Required to Enter Field

Source: U.S. Bureau of Labor Statistics (BLS)

Notes: BLS uses a system to assign categories for entry-level education to each occupation for which BLS publishes projections data. New Mexico applies this information to its statewide and substate occupation projections.

Bachelor's Degree (Bachelor's): A degree awarded usually for at least four but not more than five years of full-time academic study beyond high school.

Associate's Degree (Associate's): A degree awarded usually for at least two but not more than four years of full-time academic study beyond high school.

<u>Postsecondary Non-Degree Award (Postsec. Award)</u>: Usually a certificate or other award that is not a degree. The certificate is awarded by the educational institution and is the result of completing formal postsecondary schooling. (Doesn't include certificates issued by a professional organization/certifying body.)

<u>High School Diploma or Equivalent Certificate (HS or Equiv.)</u>: The completion of high school or an equivalent program resulting in the award of a high school diploma or the equivalent, such as the General Education Development (GED) credential.

<u>No Formal Education Credential (No Formal Cred.)</u>: A formal credential issued by an educational institution, such as a high school diploma or postsecondary certificate, is *not* typically needed for entry into the occupation.

Job Zone

Source: O*Net OnLine from the National Center for O*NET Development

Notes: A Job Zone is a measurement of how much education, related experience, and on-the-job training (i.e., preparation) people need to do the work.

<u>Job Zone 1</u>: Little or no preparation—may require a high school diploma or GED and usually requires little or no previous work-related skill/knowledge/experience. Workers usually need a few days to a few months of on-the-job training.

<u>Job Zone 2</u>: Some preparation—typically requires a high school diploma or equivalent and some previous work-related skills/knowledge/experience. Workers need a few months to one year of working with experienced employees on the job.

<u>Job Zone 3</u>: Medium preparation—typically requires training in vocational schools, related on-the-job experience, and/or an associate's degree. Workers typically need previous work-related skills/knowledge/experience and one or two years of experience and informal training with workers on the job.

<u>Job Zone 4</u>: Considerable preparation—usually requires a four-year bachelor's degree and a considerable amount of work-related skill/knowledge/experience. Workers usually need several years of experience and vocational or on-the-job training.

<u>Job Zone 5</u>: Extensive preparation—usually requires a graduate degree and extensive work-related skill/knowledge/experience (often 5+ years). Workers sometimes need on-the-job training, but it is typically assumed he/she already has the skills/knowledge/experience.

Tables and information were produced by the New Mexico Department of Workforce Solutions' Economic Research and Analysis Bureau in October 2017.