

## Apprenticeships & Internships

# IT @ EICC “Learn & Earn”

Eastern Iowa Community Colleges



**Registered apprenticeships** combine the concepts of on-the-job training, mentoring, and classroom instruction. Employers can work with EICC staff to design an apprenticeship that meets their business needs and Department of Labor requirements.

**Employer Benefits** – Training costs are reduced and funding may be available to offset tuition/wages. Latest certifications, skill upgrading. Improve employee retention. Set goals for current employees – create a professional development plan. Resolve issue of hard to place positions. New & existing employees eligible.

**Employee/Student Benefits** – Learn and Earn! Training costs maybe paid for. Structured on-the-job training and classroom instruction. Wages increase as training milestones are reached. Full time position & includes quality benefits from employee like medical insurance, retirement plans and vacation days.

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**Internships**– Looking to develop 6–8 established employer sites for regular intern placement. Funding may be available. Can be paid or unpaid. Four to twelve hours per week for 16 weeks. Open to students who have completed 75% of their degree study. And must complete 80 hours of documented work hours for every one college credit hour (max 3).

### For more information contact:

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