

## Employer Survey 2016

In this questionnaire, you are asked to respond with regard to your experience with Western Dakota Tech graduates. This information will be used for program and institution evaluation and to satisfy reaccreditation requirements. Thank you for your assistance.

### 1. From which WDT program(s) do you primarily hire graduates?

### 2. Considering the skills that employees need in your industry, please rate your satisfaction with the level of skills WDT graduates had when they started with your company.

	Very satisfied	Satisfied	N/A	Dissatisfied	Very dissatisfied
Applying job-related technical skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Writing clearly and effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Speaking clearly and effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working effectively with others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Adjusting to new job demands	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Being dependable and on time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leading others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Very satisfied	Satisfied	N/A	Dissatisfied	Very dissatisfied
Working with people from diverse backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working independently	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Customer service	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Critical thinking skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Using computers and information technology	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Acting responsibly and ethically	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**3. What criteria does your organization use in its hiring process? (Mark all that apply.)**

- Resume and letter of application
- Recommendations/references
- Interview
- Work experience/internship
- Skills test
- Social skills/first impression
- Class attendance
- Grade point average
- Other (please specify)

**4. What is your overall level of satisfaction with WDT graduates' technical preparation for successful employment with your company?**

- Exceeded expectations
- Met expectations
- Did not meet expectations

**5. What is your #1 reason for hiring WDT graduates?**

**6. What suggestions could you provide to improve the preparedness of future WDT graduates?**

**7. What qualities or skills did you expect of the graduate upon employment that he/she did not possess?**

**8. Would you be interested in forming a partnership with Western Dakota Tech in one or more of the following areas? (Mark all that apply.)**

- Providing internships/work experience for WDT students
- Providing input into programs by serving on an advisory board
- Posting job openings on WDT's website
- Providing equipment/supplies/funding to a program
- Providing scholarships/incentives for students enrolled in a program
- Continuing education/customized training for your employees
-

Participating in career fairs

Other (please specify)

**9. If you would like to be contacted by WDT for any reason, (partnership activities, further feedback on program(s), etc.) please provide contact information:**

Name:

Company name  
and mailing  
address:

Email address:

Phone number:

Done

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