



LOS ANGELES HEALTH CARE COMPETENCIES TO CAREERS CONSORTIUM

Scope of the Consortium

The Los Angeles Community College District is the largest community college district in the United States and is one of the largest in the world. The District contains 9 colleges and covers an area of 882 square miles.



Grant Summary

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- ♥ The LAH3C Grant is designed to build a collaborative partnership model between workforce systems, employers, and community colleges.
- ♥ Partnership between the 9 LACCD colleges and regional employers will impact the development of healthcare education.
- ♥ This is a 3-year effort to improve the preparation of students in the educational pipelines for careers in the health care field.
- ♥ The grant supports the success of community college students in health care career pathways.

Outcome Goals

1

Produce a more motivated, inspired, and prepared student and healthcare professional.

2

Provide students with basic industry-recognized health care career competencies.

3

Graduate students who are prepared for the current health care job market.

Outcome Goals

4

Graduate students who are prepared to transfer to 4-year colleges or universities.

5

Enhance current health care majors.

6

Create new health care majors that mirror needs of the employment sector.

LAH3C Career Tracks

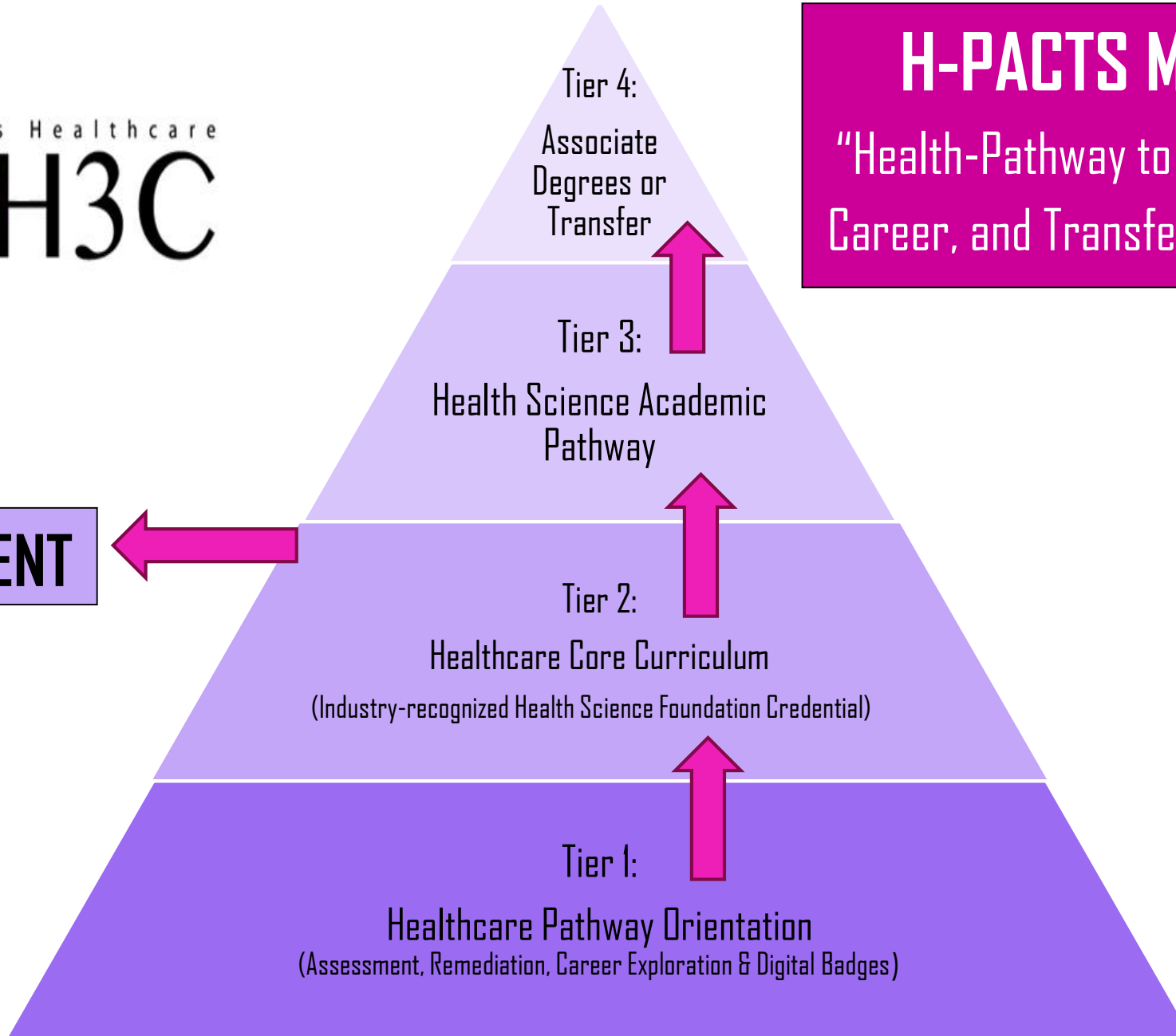
- Athletic Training and sports medicine
- Community Health Aides
- Dental Technician
- Emergency Medical Technician
- Health Information Technology
- Medical Assistant
- Medical Lab technician
- Pharmacy Tech
- Radiological Tech
- Registered Nurse
- Respiratory Therapist



H-PACTS Model

"Health-Pathway to Academic,
Career, and Transfer Success"

EMPLOYMENT



TIER 1: Foundational Competencies for College and Career Success

- ♥ Assessment will measure each student's current capabilities, interests, and education goals.
- ♥ Assessment will determine level of English, Math, and computer competencies needed for Tier 2.
- ♥ Assessment and remediation in English, Math, and Basic Computer Skills, if appropriate.

Tier 1

Provides a Health Care Pathway Orientation

- ♥ Student will be introduced to the variety of careers on this pathway.
- ♥ Student will take **SPHER**it, a self-assessment questionnaire that leverage their strengths to overcome their challenges and identify non-academic aspects of life that can impact success.
- ♥ Student will meet with a counselor and create an educational plan.

TIER 2: Healthcare Core Curriculum

- ♥ **Industry recognized** *Health Science Foundation Credential* based upon workplace competencies identified by regional employers in the health care industry.

Healthcare Core Curriculum Courses

- *Fundamentals for Healthcare Professionals*
- *Cultural & Legal Topics for Healthcare Professionals*
- *Basic Medical Language, Pathophysiology and Pharmacology for Health Care Professionals*
- *Skill Set for the Healthcare Professional*

TIER 3: Health Science Academic Pathway

Health Care Career Pathways

- ♥ Students enroll into existing and strengthened health care programs academic programs within the LACC District.
- ♥ Students earn certificates from existing and new industry-driven health care programs.

TIER 4: Associate Degree and Transfer

- ♥ Students complete academic requirements and achieve healthcare competencies that result in a degree and/or certificate.
- ♥ Students complete academic professional programs leading to employment in the health care industry.
- ♥ Students complete academic professional programs that result in successful transfer to institution of higher learning.

Community Partners

- ♥ Los Angeles Area Chamber of Commerce
- ♥ Coordinator of Hospital Association of Southern California
- ♥ Coordinator of Los Angeles area Outpatient Clinics
- ♥ Los Angeles County Workforce Investment Boards
- ♥ Managed Career Solutions

