East Mississippi Community College Golden Triangle Modern Manufacturing Project

Labor Market Information and Review Plan - Action 1.1 Replace manufacturing CTE Advisory Committees with one Modern Manufacturing Sector Advisory Council (MMSAC) to enhance partnerships with employers and the public



workforce system, guide strategy implementation and review, and to review programs, data, credentials, and research, and make recommendations for program improvement. **Related Deliverable** – Labor Market Information review plan

To determine manufacturing job opportunities for TAA eligible and other workers in the Golden Triangle Region, East Mississippi Community College (EMCC) will use a combination of resources.

- EMCC will use Covered Employment and Wage Reports published by the U.S. Bureau of Labor Statistics (BLS) and the Mississippi Department of Employment Security (MDES) to develop data so that the college and the Modern Manufacturing Sector Advisory Council (MMSAC) can review trends in manufacturing employment and wages for the region.
- EMCC will contract with the National Strategic Planning and Analysis Research Center (nSPARC) at Mississippi State University to supplement this data.
- EMCC will survey manufacturing firms and economic developers in the region to identify existing and projected employment opportunities (one and four year projections) and wage levels for entry-level positions. EMCC will conduct this survey annually to inform programs for the future.

EMCC will compile this data and present labor market information for annually (updated quarterly from impacts from WARN notices and new locations) to the new MMSAC for review in the context of EMCC's non-credit short term training and Career and Technical Education manufacturing programs. The MMSAC will help EMCC prioritize program offerings for the region, identify programs that need to be modified, and point out programs that can be eliminated. EMCC's move to combine non-credit and credit programs into one Modern Manufacturing Technology and Engineering Division under one council makes this process feasible and recommendations useful.

This labor market information will also be used in marketing materials to recruit students into programs providing training for high demand industries. It will be provided to all students and trainees in the Modern Manufacturing Technology and Education Division to inform their choices about program offerings. Navigators will serve as the primary provider of current labor market information to both credit and non-credit participants as part of their coaching duties. This labor market information will also be shared with the local WIN Job Centers, the Mississippi Partnership regional Workforce Investment Board, and college recruiters, counselors and administrators.

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