

Formal Evaluation and Subject Matter Expert Summary Report



Maine is IT!
INFORMATION TECHNOLOGY
A CONSORTIUM OF MAINE'S SEVEN COMMUNITY COLLEGES

BUS203

*Submitted to Maine is IT in fulfillment of the
TAACCCT grant requirements*

*By
Emporia State University*

EMPORIA STATE
UNIVERSITY
■ INFORMATION TECHNOLOGY

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Developed by Anna J. Catterson, Ph.D., Emporia State University.

Course Review for: Maine is IT
Course: KVCC BUS203 Business Systems Integration
Reviewed by: Mark Summey
Date: 3/16/17

Part 1: Course Review

A. Course Review & Introduction (16 points total)		
1.1 Instructions made clear how to get started and where to find various course components.	3	3
1.2 Learners are introduced to the purpose and structure of the course.	3	3
1.3 Etiquette expectations (sometimes called “netiquette”) for online discussions, email, and other forms of communication are clearly stated.	2	0
1.4 Course and or institutional policies with which the learner is expected to comply are clearly stated, or a link to current policies is provided.	2	2
1.5 Minimum technology requirements are clearly stated and instructions for use provided.	2	1
1.6 Prerequisite knowledge in the discipline and/or any required competencies are clearly stated.	1	1
1.7 Minimum technical skills expected of the learner are clearly stated.	1	0
1.8 The self-introduction by the instructor is appropriate and is available online.	1	1
1.9 Learners are asked to introduce themselves to the class.	1	0
Total		11
Comments:		
<p>1.1: A link is provided to the Blackboard LMS. The class outline indicates an introduction to the Blackboard LMS will be covered in the first class session.</p> <p>1.2: The purpose of the course is clearly and succinctly stated in the syllabus.</p> <p>1.3: Since the class includes an online component, etiquette expectations (sometimes called “netiquette”) for online discussions, email, and other forms of communication should be covered. <i>Examples include:</i></p> <ul style="list-style-type: none"> • Be sensitive to the fact that there will be cultural and linguistic backgrounds, as well as different political and religious beliefs, plus other differences in general. • Use good taste when composing your responses in Discussion Forums. Swearing and profanity is also part of being sensitive to your classmates and should be avoided. Also consider that slang can be misunderstood or misinterpreted. • Don’t use all capital letters when composing your responses as this is considered “shouting” on the Internet and is regarded as impolite or aggressive. It can also be stressful on the eye when trying to read your message. • Be respectful of your others’ views and opinions. Avoid “flaming” (publicly attacking or insulting) them as this can cause hurt feelings and decrease the chances of getting all different types of points of view. • Be careful when using acronyms. If you use an acronym it is best to spell out its meaning first, then put the acronym in parentheses afterward, for example: Frequently Asked Questions (FAQs). After that you can use the acronym freely throughout your message. • Use good grammar and spelling, and avoid using text messaging shortcuts. 		

1.4 The syllabus covers course activities, grading policies, and attendance. It is noted that the instructor is open to alternative methods of content delivery and asks for student input. Consider addressing academic dishonesty policy.

1.5: Equipment needed has not been addressed. Since lecture capture/video resources are provided, consider adding minimum requirements so students can access online content without difficulty.

1.6: Prerequisites are listed in the syllabus.

1.7: Minimal skills for students entering the course are not listed.

1.8: An instructor introduction is provided in the online course site.

1.9: Nothing in the syllabus indicates explicitly that students are asked to introduce themselves. Consider setting up discussions so that students can interact with each other online, outside the classroom.

B. Learning Objectives & Competencies (15 points total)

2.1 The course learning objectives, or course/program competencies, describe outcomes that are measurable	3	3
2.2 The module/unit learning objectives or competencies describe outcomes that are measurable and consistent with the course-level objectives or competencies.	3	3
2.3 All learning objectives and competencies are stated clearly and written from the learner's perspective.	3	3
2.4 The relationship between learning objectives or competencies and course activities is clearly stated.	3	3
2.5 The learning objectives or competencies are suited to the level of the course.	3	3
	Total	15

Comments:

2.1: The syllabus presents 17 course objective, all of which are measurable.

2.2: The unit/assignment objectives are measurable and align with the unit objectives.

2.3: All learning objectives are clearly stated in multiple locations (syllabus, online assignments, online content).

2.4: The relationship between objectives and competencies are indicated in multiple areas.

2.5: The objectives/competencies are aligned with the level of the course.

C. Assessment & Measurement (13 points total)

3.1 The assessments measure the stated learning objectives or competencies.	3	3
3.2 The course grading policy is stated clearly.	3	3
3.3 Specific and descriptive criteria are provided for the evaluation of learners' work and are tied to the course grading policy.	3	3
3.4 The assessment instruments selected are sequenced, varied, and suited to the learner work being assessed.	2	2
3.5 The course provides learners with multiple opportunities to track their learning progress.	2	2
<i>Total</i>		13

Comments:

3.1: Three exam assessments are provided which measure the objectives/competencies.

3.2: The course grading policy is clearly stated in the syllabus and online.

3.3: Each class session is outlined in the course content. Each assignment contains criteria for evaluation.

3.4: The assessments (two exams and one Final) are sequenced and align with the course content.

3.5: Five assignments, one final project, and three exams provide opportunities to track progress.

D. Instructional Materials (13 points total)

4.1 The instructional materials contribute to the achievement of the stated course and module/unit learning objectives or competencies.	3	3
4.2 Both the purpose of instructional materials and how the materials are to be used for learning activities are clearly explained.	3	3
4.3 All instructional materials used in the course are appropriately cited.	2	1
4.4 The instructional materials are current.	2	2
4.5 A variety of instructional materials is used in the course.	2	2
4.6 The distinction between required and optional materials is clearly explained.	1	0
Total		11

Comments:

4.1: The materials align with the objectives/competencies.

4.2: The materials are addressed in multiple areas.

4.3: The individual assignments do not contain citations. It is assumed the assignments/assessments are related to the text. Consider adding citations to point students to particular areas of the text/course content.

4.4: The text is current (2017).

4.5: A variety of materials is provided.

4.6: No mention is made of optional, or extra credit, assignments or activities.

E. Course Activities and Learner Interaction (11 points total)

5.1 The learning activities promote the achievement of the stated learning objectives or competencies.	3	3
5.2 Learning activities provide opportunities for interaction that support active learning.	3	2
5.3 The instructor’s plan for classroom response time and feedback on assignments is clearly stated.	3	0
5.4 The requirements for learner interaction are clearly stated.	2	0
<i>Total</i>		11

Comments:

5.1: Activities align with the objectives.

5.2: It is not evident that learners are interacting with anything or anyone other than the content and its prescribed activities. Research shows that active learning among students promotes understanding and retention.

5.3: No plan is provided for classroom response time or assignment feedback. Consider adding something to the effect: “I will try to return assignment feedback within 5 days.” “I will answer email messages within 48 hours.” Policies like these, for example, will cut down on student anxiety over feedback and relieve extraneous inquiries from students.

5.4: No requirements are listed for learner interaction. (See 5.2)

F. Course Technology (10 points total)

6.1 The tools used in the course support the learning objectives and competencies.	3	3
6.2 Course tools promote learner engagement and active learning.	3	3
6.3 Technologies required in the course are readily obtainable.	2	2
6.4 The course technologies are current.	1	1
6.5 Links are provided to privacy policies for all external tools required in the course.	1	1
Total		10

Comments:

6.1: The tools/equipment used support the learning objectives.

6.2: Not specifically addressed. The tools can be used to support active learning.

6.3: The technology required for this course is readily available (listed in the syllabus).

6.4: The technology is current, up-to-date.

6.5: Links are provided to online applications. It is assumed the various applications provide privacy policies. Consider researching each app for policies.

G. Learner Support (9 points total)

7.1 The course instructions articulate or link to a clear description of the technical support offered and how to obtain it.	3	3
7.2 Course instructions articulate or link to the institution's accessibility policies and services.	3	3
7.3 Course instructions articulate or link to an explanation of how the institution's academic support services and resources can help learners succeed in the course and how learners can obtain them.	2	0
7.4 Course instructions articulate or link to an explanation of how the institution's student support services and resources can help learners succeed in the course and how learners can obtain them.	1	0
Total		6

Comments:

7.1: No technical support information is provided in the syllabus. It is recommended that multiple channels of tech support communication be listed in the syllabus to ensure that no student is put behind due to technical difficulties.

7.2: A general ADA compliance statement is made, along with a statement directing any student with special needs to contact the correct KVCC office, with the contact information provided. No listing of broader policies is included. A link to KVCC's disability services information is included.

7.3: No academic resources are listed. If tutoring, advising, or other student services are available to support academic success, these should be listed along with links or contact information.

7.4: No student support information is available.

H. Accessibility and Usability (12 points total)

8.1 Course navigation facilitates ease of use.	3	3
8.2 Information is provided about the accessibility of all technologies required in the course.	3	1
8.3 The course provides alternative means of access to course materials in formats that meet the needs of diverse learners.	2	0
8.4 The course design facilitates readability.	2	2
8.5 Course multimedia facilitate ease of use.	2	2
<i>Total</i>		8

Comments:

8.1: Course navigation is easy and intuitive. Course navigation is organized by content, assignment, and assessment.

8.2: Information regarding the accessibility of technology used is not included. This would include instructions on how to obtain and install any programs used.

8.3: In addition to varying the modality of content through text, audio, and video instruction, the Americans with Disabilities Act requires institutions to make accommodations for student who identify as having a disability. Work closely with your institution’s office for disability services to identify resources to assist in making your course ADA compliant. For videos, a transcript or videos that are captioned are required as an effective means of communication.

8.4: Pay special attention to fonts, text color, and background color. Most learning management systems have a default appearance that is ADA compliant. Also, be aware that screen reader software will not recognize bold or italicized fonts. Check with your office of disability services before changing the appearance of your course.

8.5: When possible, embedding multimedia within the course LMS ensures ease of access and limits student issues that may arise when leaving the LMS to access outside resources.

Part II: Employment Data

Stakeholder Involvement and Employment Opportunities

Items Reviewed include:

- Internships, Job Shadowing Opportunities that exist with the outcomes and objectives with this course.
- Employment opportunities for these skills.
- Outcomes/Objectives are current and relate to job market.

- See Subject Matter Expert review for specific feedback.

Part III: Creative Commons

Items Reviewed include:

- All course materials presented in Creative Commons?
- Creative Common license (including graphic) is represented on course materials.

Findings include:

The syllabus indicates that all course materials other than the syllabus are subject to a copyright held by Microsoft, and thus, may not be shared in Creative Commons. The syllabus includes Creative Commons license information and the corresponding CC graphic.

Course: BUS203
Course Name: Business Systems Integration
Reviewed by: Rob Gibson
Date: March 19, 2017

Background

Funded by a \$13 million grant from the U.S. Department of Labor, *Maine is IT!* is building new educational and career pathways in information technology at all seven of Maine's community colleges. The programs funded by the grant are designed to support Maine workers eligible for the Trade Adjustment Assistance (TAA) program, un/underemployed adults, and workforce needs in Maine's growing IT sector. They have been built to serve individuals with a range of experience, from those interested in gaining basic IT skills to IT professionals looking to advance their careers through new industry certifications.

Overall Remarks and Reviewer Summary

In reviewing Business Systems Integration several processes and data collections tools were noted and identified. This reviewer took in account the Dynamic Skills Audit conducted in 2014-2015. Both qualitative and quantitative data was identified in the report that provides the key elements:

1. Career opportunities exist within 50 miles of KVCC for graduates. It was also found by this Reviewer that the skills mastered in Business Systems Integration relate to specific job openings.
2. The current Advisory Board indicates it contributes to the labor market data.
3. There are several current job openings available for Systems Integrations Specialists (as of 3/17/17) within a 50-mile radius of KVCC. At least seven positions related to Business Systems Analysts were located in Fairfield, Maine. The Dynamic Skills Audit outlined the following process, which this reviewer took into consideration when compiling this the formal SME report:
 - a. Local industry needs were assessed through the program Advisory Board. Minutes from those Advisory Board meetings were reviewed and suggestions from the partnerships were adopted into this summary.
 - b. Burning Glass data was reviewed to identify themes and trends in the current job market. The Burning Glass report helped identify skills demanded by employers to curriculum outcomes and learning objectives.

A formal SME was conducted with the above reports and compiled in the next section of this report.

A. Program and Course Overview and Objectives

Items Reviewed include:

- Dynamic Skills Audit Summary Report (Academic Years 2014-2015)
- Burning Glass Labor Market Data reports (Compilation)
- Advisory Board Minutes

Findings include:

The Business Systems Analyst course learning outcomes and objectives align with the program mission and goals. This reviewer found that the Business Systems Analyst course has listed measurable outcomes which can be stacked and latticed with other coursework. The industry sector for Business Systems Analyst has been categorized as: NAICS 541519 Other Computer Related Services. (See: https://www.census.gov/svsd/www/services/sas/sas_summary/54summary.htm#sectordescription) The reviewer finds that this classification is correct.

Those completing this course would enter the Bureau of Labor Statistics occupation classification of 15-1121 *Computer Systems Analysts* (See: <https://www.bls.gov/oes/current/oes151121.htm>)

The employment growth outlook for this occupation is listed as *Faster Than Average*: <https://www.bls.gov/ooh/computer-and-information-technology/computer-systems-analysts.htm>

The NCES CIP (Classification of Instructional Programs) is referenced as: *11.0501 Computer Systems Analysis/Analyst*. (See: <https://nces.ed.gov/ipeds/cipcode/cipdetail.aspx?y=55&cipid=88083>)

This is also an accurate classification.

This course was designed for community college students or equivalent. There are no course prerequisites listed.

Listed course objectives include:

- To provide students with the basic knowledge to become a PC computer hardware repair technician.

The content of these course objectives aligns with the topics listed in the course syllabus, the required textbook, and the listed certification exam. This alignment also correlates to items found within the Dynamic Skills Audit and Burning Glass baseline skills as listed in the labor market data.

Specific review standards are listed in the table referenced below:

Table: Standard Reviewed Standards for Course Outcomes

Standard Reviewed	N/A	Satisfactory	Not Satisfactory
A.1 The learning outcomes are clearly stated and mapped to specific objectives and/or assignments.		X	
A.2 Prerequisites and/or any required competencies are clearly stated.		X	
A.3 Learning objectives for each course describe outcomes that are measurable.		X	
A.4 Learning objectives are appropriately designed for the level of each of the course.		X	
A.5 Instruction, activities, and assignments in courses are scaffolded from course to course, and throughout the program.		X	

A.1 The Reviewer recommends mapping the objectives to the outcomes and specific assessment criteria via a cross-walk. Eg a course map that expresses the relationship of the objectives to specific competencies.

A.2 Prerequisites are clearly expressed. There are no co-requisites.

A.3 Objectives are very well written using measurable language. The Reviewer recommends expressing objectives using sub-objectives as well. Sub-objectives (3-5 for each objectives) describe specific outcomes.

A.4 Meets expectations

A.5 Meets expectations

B. Relevancy

Items Reviewed include:

- Dynamic Skills Audit Summary Report (Academic Years 2014-2015)
- Burning Glass Labor Market Data reports (Compilation)
- Advisory Board Minutes

Findings include:

Course competencies are relevant to students, industry, and employers. Strong evidence was found in the Dynamic Skills Audit Summary Report. Direct ties were found through interviews with stakeholders and in Advisory Board minutes.

The table that follows is a clear matrix of how the course outcomes are relevant to students, industry, and employers:

Table: Matrix of evidence-based skills mapped to students, industry, and employers

Standard Reviewed	N/A	Satisfactory	Not Satisfactory
B.1 Course competencies represent industry's expectation of the overarching knowledge, skills, and abilities that 1 st year		X	
B.2 Core course competencies are relevant to industry and employers .		X	
B.3 Instruction, activities, and assignment in individual courses are relevant and engaging to students .		X	

B.1. Meets expectations. Well developed.

B.2 Meets expectations. The course is relevant for industry standards.

B.3 Meets expectations. There is an excellent variety of activities designed into the course.

C. Resources & Materials

Items Reviewed include:

- Dynamic Skills Audit Summary Report (Academic Years 2014-2015)
- Burning Glass Labor Market Data reports (Compilation)
- Advisory Board Minutes

Findings include:

The faculty used CompTIA materials and lesson plans to deliver the course. All instruction materials and resources are proprietary.

Table: Instructional materials and their direct link to course outcomes

Standard Reviewed	N/A	Satisfactory	Not Satisfactory
C.1 The instructional materials contribute to the achievement of the stated course learning objectives.		X	
C.2 The purpose of the instructional materials is clearly explained.		X	
C.3 The instructional materials present a variety of perspectives and approaches on the course		X	
C.4 The instructional materials are appropriately designed for the level of the course.		X	

C.1. Meets expectations. The instructor utilizes online materials via Blackboard as appropriate.

C.2 Meets expectations. The instructor expresses the purpose of the materials.

C.3. Meets expectations.

C.4. Meets expectations. The Reviewer believes the content accurately reflects the level of the course.

D. Assessment & Measurement

Items Reviewed include:

- Dynamic Skills Audit Summary Report (Academic Years 2014-2015)
- Burning Glass Labor Market Data reports (Compilation)
- Advisory Board Minutes

Findings include:

The only graded assessment of this zero-credit, pass/fail course is done through a certification exam.

Table: Measurement of effective learning

Standard Reviewed	N/A	Satisfactory	Not Satisfactory
D.1 The course evaluation/criteria/course grading policy is stated clearly on each syllabus.		X	
D.2 Course-level assessments (those that can be delivered) measure the stated learning objectives and are consistent with course activities and resources.		X	
D.3 Specific and descriptive criteria are provided for the evaluation of students' work and participation and are tied to the course grading policy.		X	
D.4 The assessment instruments (that can be delivered) are sequenced, varied, and appropriate to the content being assessed.		X	

D.1. Meets expectations. The grading policy is well expressed.

D.2. Meets expectations. The assessments are varied and measure the expressed objectives

D.3. Meets expectations.

D.4. Meets expectations and well developed.