JobFit Profiles, 4.3.1

TRAC-7 signed a Memorandum of Understanding (MOU) with Heartland Works, Inc., a local **KANSAS**WORKS workforce center, to collaborate on JobFit assessments and provide feedback to participants. Participants visited the Heartland Works website, www.heartlandworks.org, and registered as a “career seeker.” Participants entered their name, contact information, and created a username and password for future access. A component of the career seeker registration was access to the JobFit™ website (www.jobfit.com) and the JobFit™ Survey. The JobFit™ Survey took approximately 45-60 minutes to complete and included a six-part analysis that scored participants on the following dimensions:

* Thinking Style Scales: Learning Index, Verbal Skill, Verbal Reasoning, Numerical Ability, Numeric Reasoning
* Behavioral Traits Scales: Energy Level, Assertiveness, Sociability, Manageability, Attitude,   
  Decisiveness, Accommodating, Independence, Objective Judgment
* Interests: Creative, Enterprising, Financial/Administrative, Mechanical, People, Service, and Technical

Participants received a ProfileXT® Performance Model Analysis profile that included their scores on the dimensions and their profile would be matched with employers. ProfileXT® Performance Model Analysis profiles for Advanced Systems Technology, Agro-Bio Science, Food Safety, Powerplant Operations, Risk Management, Transmission Power Line, and Wastewater Treatment were provided to TRAC-7. ProfileXT® Performance Model Analysis profiles contained copyright resource material from Profiles International. For additional information, please use the following URLs: jobfit.com or www.profilesinternational.com

**KANSAS**WORKS discontinued the use of JobFit™ for assessments as of June 30, 2013.

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