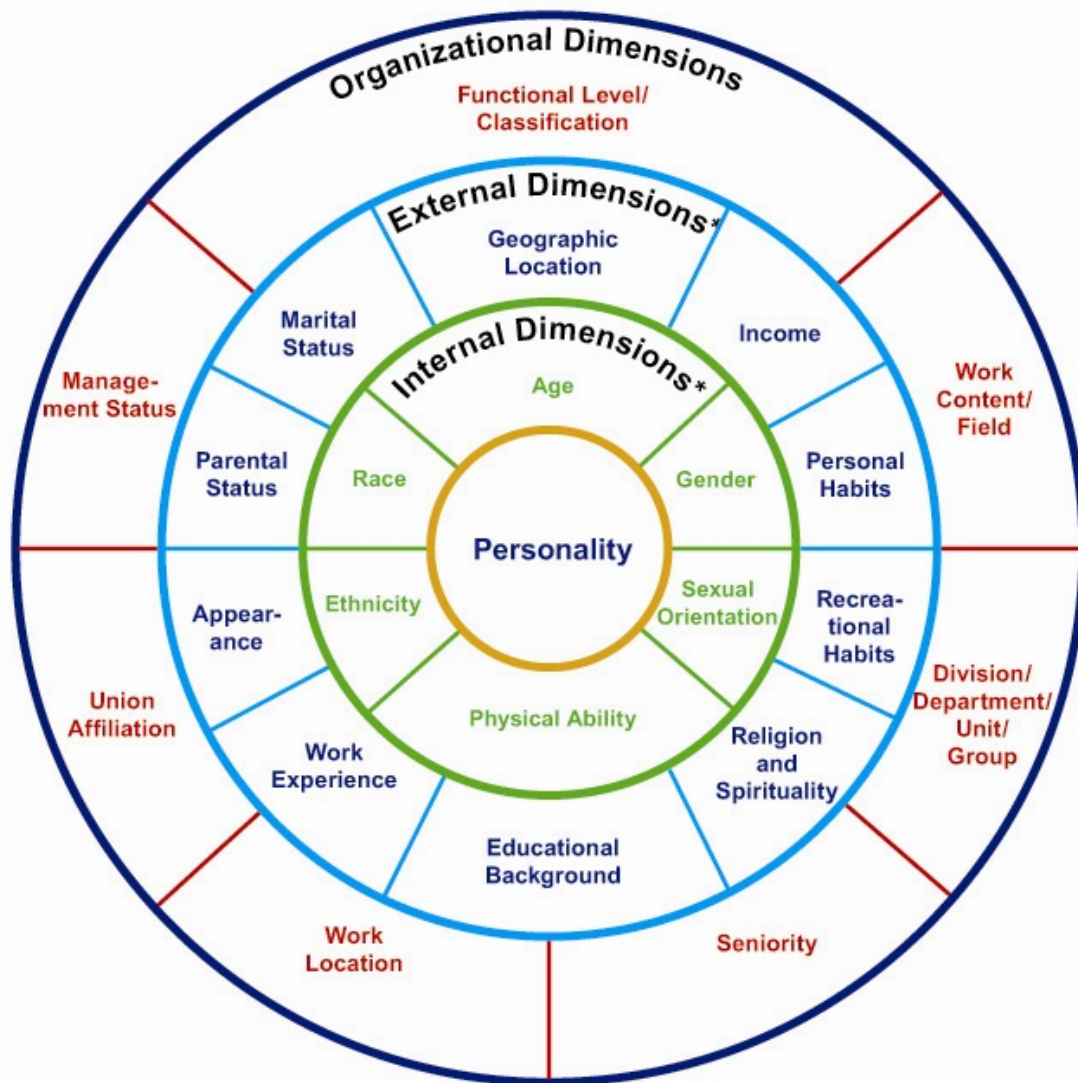


## E. Diversity Wheel

This tool can be used to discuss what constitutes "diversity." Diversity can be defined as all the ways in which people are different. It affects how people see the world, how they behave, and what values they hold, among others.



Source: Diverse Team. Lee, Gardenswartz, and Rowe. Burr Ridge, IL: Irwin Professionals, 1994. Used with permission. Note: Internal Dimensions and External Dimensions are adapted from Marilyn Loden and Judy Rosener, Workforce America! Burr Ridge, IL: Irwin Professionals, 1991

Adapted by Kaiser Permanente (2003).