Phlebotomy Skills Rubric

Venipuncture - Vacutainer

**Critical Actions:** This scenario has 24 graded items with 3 critical items.

1. **ID Patient by 2 means and verify labels and requisition.**
2. **Release the tourniquet.**
3. **Ensure that the tourniquet was released before leaving the room.**

| **1 point available for each action when requirements are completely fulfilled** | **0 points available when requirements are incomplete** | **Score** |
| --- | --- | --- |
| Review requisition for tests and specimen label | Did not review requisition for tests and specimen labels preparation. |  |
| Organize appropriate equipment | Did not organize the appropriate equipment for tests requested. |  |
| Greet patient per institutional policy | Did not greet the patient per the institutional policy. |  |
| **ID patient by 2 means and verify labels and requisition** | Did not ID the patient by 2 means or verify the labels and requisition. |  |
| Assist patient into appropriate position | Did not assist the patient into the appropriate position by placing the bed in the lowest position, pulling up the side rails and placing the call bell within reach. |  |
| Observe all posted precautionary signs | Did not observe all posted precautionary signs. |  |
| Wash hands and put on clean gloves | Did not wash hands and put on clean gloves. |  |
| Examine patient for draw site and select vein | Did not examine patient for draw site and select a vein for venipuncture. |  |
| Clean site with Chloraprep | Did not use the proper technique allowing the site to air dry and did not clean site with Chloraprep. |  |
| Attach needle to holder appropriately | Did not attach the needle to the holder appropriately. |  |
| Apply tourniquet | Did not apply the tourniquet appropriately. |  |
| Keep extremity exposed while tourniquet is on | Did not keep the extremity exposed the entire time the tourniquet is in place. |  |
| Insert needle into vein swiftly and smoothly | Did not insert the needle into the vein swiftly and smoothly. |  |
| Collect Blood | Did not collect the appropriate volume of blood, follow proper order of draw, flash detected, vacuum tube engaged, and blood successfully drawn in to tube or mix tubes as they were removed from the holders. |  |
| **Release tourniquet** | Did not release the tourniquet in the proper amount of time. |  |
| Remove vacuum tube prior to removing needle | Did not remove the vacuum tube prior to removing the needle. |  |
| Activate safety device, apply firm pressure to the site | Did not activate safety device and apply firm pressure to the site. |  |
| Apply dressing, ensure bleeding has stopped | Did not apply the dressing and ensure that the bleeding had stopped before leaving. |  |
| **Ensure tourniquet has been removed before leaving the room** | Did not ensure that the tourniquet had been removed before leaving the room. |  |
| Label tubes | Did not correctly place labels on the specimen tubes at bedside or sign label with initials, date and time. |  |
| Place tubes and requisition in bio transport bag | Did not place tubess and requisition in biohazard transport bag. |  |
| Dispose of all wastes appropriately | Did not dispose of all wastes into appropriate containers. |  |
| Leave the patient in a courteous manner | Did not leave the patient in a courteous manner. |  |
| Notify charge nurse if unsuccessful collection (This step is ungraded) | Did not notify the charge nurse if the collection was unsuccessful. |  |
| Use appropriate transport system for delivery to the lab | Did not use the appropriate transport system for delivery to the lab. |  |
| 24 Total Points Possible |  |  |

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