Phlebotomy Skills Rubric

Venipuncture - Syringe

**Critical Actions:** This scenario has 29 graded items with 3 critical items.

1. **ID Patient by 2 means and verify labels and requisition.**
2. **Release the tourniquet.**
3. **Ensure that the tourniquet was released before leaving the room.**

| **1 point available for each action when requirements are completely fulfilled** | **0 points available when requirements are incomplete** | **Score** |
| --- | --- | --- |
| Review requisition for tests and specimen label | Did not review requisition for tests and specimen labels preparation. |  |
| Organize appropriate equipment | Did not organize the appropriate equipment for tests requested. |  |
| Greet patient per institutional policy | Did not greet the patient per the institutional policy. |  |
| **ID patient by 2 means and verify labels and requisition** | Did not ID the patient by 2 means or verify the labels and requisition. |  |
| Assist patient into appropriate position | Did not assist the patient into the appropriate position by placing the bed in the lowest position, pulling up the side rails and placing the call bell within reach. |  |
| Observe all posted precautionary signs | Did not observe all posted precautionary signs. |  |
| Wash hands and put on clean gloves | Did not wash hands and put on clean gloves. |  |
| Examine patient for draw site and select vein | Did not examine patient for draw site and select a vein for venipuncture. |  |
| Clean site with Chloraprep  | Did not use the proper technique, allow site to air dry and did not clean site with Chloraprep. |  |
| Apply tourniquet | Did not apply the tourniquet appropriately. |  |
| Keep extremity exposed while tourniquet is on | Did not keep the extremity exposed the entire time the tourniquet is in place. |  |
| Uncap needle and inspect | Did not uncap the needle and inspect it. |  |
| Anchor the vein beneath the site | Did not anchor the vein beneath the site. |  |
| Insert needle into vein swiftly and smoothly | Did not insert the needle into the vein swiftly and smoothly. |  |
| Check for blood flash in syringe hub | Did not check for blood flash in syringe hub. |  |
| Pull back plunger appropriately to obtain sample | Did not pull back the plunger appropriately to obtain a sample. |  |
| Collect appropriate volume of blood | Did not collect the appropriate volume of blood. |  |
| Follow proper order of draw | Did not follow the proper order of draw, if needed. |  |
| **Release tourniquet** | Did not release the tourniquet in the proper amount of time. |  |
| Cover site with clean gauze | Did not cover the site with clean gauze. |  |
| Activate safety device, apply firm pressure to the site | Did not activate safety device and apply firm pressure to the site. |  |
| Apply dressing, ensure bleeding has stopped | Did not apply the dressing and ensure that the bleeding had stopped before leaving. |  |
| Remove needle | Did not remove the needle. |  |
| Transfer the blood in syringe to test tubes | Did not transfer the blood in the syringe to the test tubes. |  |
| **Ensure tourniquet has been removed before leaving the room** | Did not ensure that the tourniquet had been removed before leaving the room. |  |
| Invert tubes appropriately | Did not invert the tubes appropriately. |  |
| Label tubes | Did not correctly place labels on the specimen tubes at bedside or sign label with initials, date and time. |  |
| Place tubes and requisition in bio transport bag | Did not place tubes and requisition in biohazard transport bag. |  |
| Dispose of all wastes appropriately | Did not dispose of all wastes into appropriate containers. |  |
| Leave the patient in a courteous manner | Did not leave the patient in a courteous manner. |  |
| Notify charge nurse if unsuccessful collection (This step is ungraded) | Did not notify the charge nurse if the collection was unsuccessful. |  |
| Use appropriate transport system for delivery to the lab | Did not use the appropriate transport system for delivery to the lab. |  |
| 29 Total Points Possible |  |  |

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