

Dental Assisting 2015 (total #19)

Does the LATI graduate display the occupational skills you expect of an entry level employee in your profession? Average 3.6

Does the LATI graduate demonstrate the work habits (i.e. responsibility, work ethic, attendance, service of self, caring attitude) you expect of an entry level employee in your profession? Average 3.6

Does the LATI graduate display appropriate interactions with clients and co-workers? Average 3.6

Do LATI graduates analyze situations and demonstrate problem solving appropriate for their position? Average 3.4

Does the LATI graduate communicate effectively through reading, writing, speaking, and listening? Average 3.5

Is the LATI graduate able to effectively use information from a variety of sources pertinent to their position? Average 3.4

What is your overall level of satisfaction with LATI graduates' technical preparation for successful employment with your company? Average 2.6 (met expectations)—from 1—didn't meet expectations to 3—exceeded expectations

**Comments:**

**Is there anything that LATI should emphasize to its students that would make them better employees?**

\*acting professional

\*LATI does a great job with their students, and we are proud to say ALL of our current dental assistants are LATI graduates.

\*Nothing at this time

\*Almost all graduates are trained very well in their area. We just need to get them additional training in orthodontics and they are very ready to learn and acquire those skills.

\*A good trait to have in this field is self motivation. I feel that the students that do the online program are not as self motivated and eager to step in and get their hands dirty in all the aspects of the job.

\*Not at this time

\*Our employee excels because of initiative and motivation. I know these skills aren't taught, but they are crucial to have with the learned technical skills.

\*N?A

\*Not at this time.

\*It would be really nice if LATI students could prepare and achieve DANB certification while working toward graduation. We have heard of other schools in the region that do this.

\*Always more Hand on training is best! As a graduate there myself in 1998 I grew more as a person and trained in my profession with the help of Dentists and Team members showing me ways of doing things.

\*Better communication skills; better evaluation skills by the instructors at LATI - they frequently recommend students that are terrible at dental assisting and then do not recommend students that are good at dental assisting

\*I would like to see assistants come out of school with the ability to do temporaries in all circumstances; weather it be a tooth that has broken off at gum line or a patch job on a broken existing temp. This seems to be the one area we have found with DA's that they struggle the most on. Should know how to do it with acrylic and also crown forms.

\*Emphasize professionalism (everything from outward appearance to how to communicate with staff, Drs. and patients in an effective and professional way.

\*More problem solving skills - maybe not necessary for general dentistry but would be very helpful in orthodontics.

\*No, happy to hire LATI students. Have not had a bad one yet.

\*We have had other LATI students work for us and they were great workers. The ratings above only reflect the individual in question. For dental assistants, I would emphasize to them that there is more to the job than chair siding. This one individual did not seem to understand this, the others did.

## LATI Employer Survey Spring 2016

These are the scores that were returned when we surveyed employers of your students. Please review with your faculty and **send a written acknowledgment to Brad Heesch by August 31st**. The acknowledgment may be: We (provide names) reviewed the Employer Survey Spring 2016 on (date) and no action was needed.

If you are going to make a change based on the survey, please tell Brad what the change will be and who will be taking the action and the timeframe in which the change will take place. The Educational Research Committee has a minimum benchmark of 2.5 for each question. That is, if your program score for any question is 2.5 or lower, you must provide an action plan for improvement. For a score of 2.5-3.0, an action plan is recommended but not required.

MA 2016 (total #1) (1—no, never to 4—yes, always)

Does the LATI graduate display the occupational skills you expect of an entry level employee in your profession? Average 4

Does the LATI graduate demonstrate the work habits (i.e. responsibility, work ethic, attendance, service of self, caring attitude) you expect of an entry level employee in your profession? Average 4

Does the LATI graduate display appropriate interactions with clients and co-workers? Average 4

Do LATI graduates analyze situations and demonstrate problem solving appropriate for their position? Average 4

Does the LATI graduate communicate effectively through reading, writing, speaking, and listening? Average 4

Is the LATI graduate able to effectively use information from a variety of sources pertinent to their position? Average 4

What is your overall level of satisfaction with LATI graduates' technical preparation for successful employment with your company? Average 3 (met expectations)—from 1—didn't meet expectations to 3—exceeded expectations

### **Comments:**

**Is there anything that LATI should emphasize to its students that would make them better employees?**

No

## LATI Employer Survey Spring 2016

These are the scores that were returned when we surveyed employers of your students. Please review with your faculty and **send a written acknowledgment to Brad Heesch by August 31st**. The acknowledgment may be: We (provide names) reviewed the Employer Survey Spring 2016 on (date) and no action was needed.

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MFR 2016 (total #2) (1—no, never to 4—yes, always)

Does the LATI graduate display the occupational skills you expect of an entry level employee in your profession? Average 3.5

Does the LATI graduate demonstrate the work habits (i.e. responsibility, work ethic, attendance, service of self, caring attitude) you expect of an entry level employee in your profession? Average 3.5

Does the LATI graduate display appropriate interactions with clients and co-workers? Average 3.5

Do LATI graduates analyze situations and demonstrate problem solving appropriate for their position? Average 3.5

Does the LATI graduate communicate effectively through reading, writing, speaking, and listening? Average 3.5

Is the LATI graduate able to effectively use information from a variety of sources pertinent to their position? Average 3.5

What is your overall level of satisfaction with LATI graduates' technical preparation for successful employment with your company? Average 2.5 (met expectations)—from 1—didn't meet expectations to 3—exceeded expectations

### **Comments:**

**Is there anything that LATI should emphasize to its students that would make them better employees?**

no

Establish a good work ethic through class participation, clinicals, and internships.

## Nursing 2015 (total # 11)

Does the LATI graduate display the occupational skills you expect of an entry level employee in your profession? Average 3.8

Does the LATI graduate demonstrate the work habits (i.e. responsibility, work ethic, attendance, service of self, caring attitude) you expect of an entry level employee in your profession? Average 3.6

Does the LATI graduate display appropriate interactions with clients and co-workers? Average 3.5

Do LATI graduates analyze situations and demonstrate problem solving appropriate for their position? Average 3.6

Does the LATI graduate communicate effectively through reading, writing, speaking, and listening? Average 3.5

Is the LATI graduate able to effectively use information from a variety of sources pertinent to their position? Average 3.5

What is your overall level of satisfaction with LATI graduates' technical preparation for successful employment with your company? Average 2.8 (meets expectations)

### **Comments:**

**Is there anything that LATI should emphasize to its students that would make them better employees?**

- Attendance and long employment history is attractive for any potential employee
- Listening and then contributing. One must listen in all situations and then not be afraid to contribute ideas/suggestions based on observations.
- This employee was already employed with us but in another position.
- Perhaps just that they should not expect to know everything when done. It is vital that they are comfortable asking questions and continuing to learn once on the job.
- n/a
- Jordan is an outstanding nurse and was very qualified when she started her position in the clinic. Based on her capabilities, there is not a particular area that stands out that would make her a better employee.
- Victoria Odle has exceeded my expectations and has quickly become a valued member of our Sanford Family.
- School is just the start of their education, that once they are in the workforce, to not be afraid to keep learning, and to always look for the not obvious reason/presentation that the patient brings to their visit.
- Nothing